

Alice Housing
(W. Williams Non-Profit Housing Association)

Annual Report

2001 / 2002

*I am a strong, brave person
I did not take the easy way out
I can take a lot of misfortune and heartache
and still have hope
I am intelligent and personable
People like me
(not how I look, not what I like, they like ME)
I am friendly and outgoing (not shy, a little insecure)
For all that I have had to put up with in my life and even now,
When bad things happen
(I still hold on to hope)
No matter what happens I will find the strength to do what I
have to do
(leave the abuser)
I will not lie
I AM A GOOD PERSON*

*(all these things make a truly amazing person, and I am this
person; this person will never be anything less than amazing)*

-By an ex-tenant of Alice Housing

Mission Statement

Alice Housing offers hope for women and children to begin a new life away from family violence by providing a safe and supportive community as they rebuild their lives.

Philosophy

Alice Housing believes that every person has the right to live without fear of physical, psychological, emotional or sexual abuse; that all people should have equal opportunity to develop their potential to live full and rich lives; that children have the right to grow up without terror and without fear from the very people who are supposed to protect them from harm; and that all people have the right to decide for themselves the direction their lives will take, according to their own personal values and needs.

Background Information

Alice Housing's mandate is to provide housing for women and children who are survivors of abuse, but it does much more than that. Women often remain in abusive situations because they lack not only housing, but also family support, financial, and emotional resources. Alice Housing offers a supportive environment in which healing can begin and women can make positive changes in their lives and the lives of their children.

While first-stage housing responds to short-term emergencies, Alice Housing provides safe and secure housing for an extended period. During this time women who are mentally and physically recovering as a result of their abuse can make the transition from an emergency shelter to a permanent home and independence. By providing affordable housing, supporting the women through the difficult transition stage and helping facilitate the empowerment of their families, Alice Housing offers women and their children an opportunity to overcome the devastating effects of violence, to deal with the past, to address the present and to plan for their future.

Once the healing has begun, and the women and children begin to move away from the chaotic and threatening existence of their former lives, personal issues such as trauma and recovery, unresolved grief, emotional and economic abandonment, low self-esteem and compromised life-coping skills are addressed in cooperation with the support of staff at Alice Housing. As the varied and individual needs of the women are clarified, a process of accessing appropriate community and agency services is initiated. The women are provided with information and supported in their search for education, employment training and self-help groups. This road to empowerment often leads the women to seek compensation, justice and protection through the provincial justice system to obtain full custody of their children, obtain restraining orders and lay charges against their ex-partners. Alice Housing supports these efforts and advocates on the women's behalf.

Objectives

1. To provide safe, non-judgmental housing for women, with or without children, leaving abusive situations who have identified their own need for on-going support and counseling.
2. To increase women's well-being and self-sufficiency.
3. To provide women and children the support and counseling needed to recover from the effects of abuse and trauma.
4. To decrease the chance that women and children will return to abusive households.
5. To ensure that women and children feel safe.
6. To ensure that women and children are no longer living in abusive environments.
7. To provide the opportunity for women to develop increased positive coping skills, enabling them to deal with a variety of personal issues and become aware of the cycle of abuse.
8. To provide women with safe, affordable housing so that they do not have to make the difficult decision between remaining in abusive relationships or becoming homeless.
9. To provide children with the opportunity to heal from trauma in a safe environment.

Nominating Committee Report

The following Members have agreed to offer for re-election to the 2002/2003 Board of Directors:

Michelle Brigley
Cindy Crowell
Cathy Crosby
Bette Tetreault
Nancy Neil
Erin Desmond
Tara LaRose
Faith Slayter

The Nominating Committee has screened the following applicants and is pleased to present them to the Annual General Meeting:

Jillian Ackerman
Ann-Marie Mitchelmore
Penny Dankner

Motion: On behalf of the Nominating Committee, I move that the following individuals be accepted to serve on the 2002/2003 Alice Housing Board of Directors:

Michelle Brigley
Cindy Crowell
Cathy Crosby
Bette Tetreault
Nancy Neil
Erin Desmond
Tara LaRose
Faith Slayter
Jillian Ackerman
Ann-Marie Mitchelmore
Penny Dankner

Respectfully Submitted,
Cathy Crosby and Faith Slayter
Nominating Committee

Co-Chair's Report

Alice Housing has had another year of overall stability and growth. We continue to diversify our funding sources with ongoing commitment from our traditional funders. This stability allowed us to spend time proactively addressing issues and placing the Board in the position to do some strategic planning for the future. Alice Housing has also experienced an increased profile in the community and has benefited from several community efforts to raise funds for women and children leaving abusive situations.

Staff commitment to the families at Alice Housing has been impressive as they create relationships based on equality and respect, affirming these families' strengths and abilities to rebuild their lives. Staff have also created an environment where the families at Alice Housing act as resources to their own members and to other families, to the Alice Housing program and the community. Residents of Alice Housing have played an increased role in fundraising initiatives and the management of the donation room.

The Executive Director, Angela Power continues to demonstrate her exceptional leadership abilities through her commitment to staff, residents, Board and the organization as a whole. Current staff (Rhonda and Frances) and past staff (Kim) deserve recognition as well for their dedication to the women and children of Alice Housing. As Kim moved on to other opportunities in the community, staff members had to really come together to provide extra support until this position was filled. Many thanks to all of you who went the extra distance to make sure this transition went smoothly.

Board memberships have been stable this past year with a good mixture of new and past Board members. The Board has a diverse level of expertise and this past year recruited a past resident to join the Board. Gail Gatchalian resigned as Co-chair after close to four years of Board commitment, remaining as an advisor to the Personnel Committee. The commitment and dedication of the Board members to this organization has been very strong and demonstrated through involvement in fundraising initiatives and consistently high board attendance. The Alice Housing ArtWorks Auction is a testament of the hard work of both Board members and staff. The relationship between the Board and the Executive Director continues to evolve into a strong partnership.

The Board will have some turnover, however the Agency is in a good position with experienced members still on the Board ready to welcome new faces and skills. As this new year begins, we look positively to the future and are excited to be accessing Community Mobilization funds to explore third stage housing in the metro area as well as increasing the outreach services offered to women and children.

On behalf of the Board of Directors, I would like to thank the many people and organizations that continue to share our commitment to providing services and support to women and children fleeing abusive situations. To the staff, Board and residents of Alice Housing you are an amazing group of people and it has been an honour to work with all of you this past year.

Respectfully Submitted,
Kara MacNeil
Board Co-Chair

Executive Director's Report

This year marked a new location for our Administrative Office /Drop-In Centre. Due to our location on Queen Street being transformed into a parking lot, we moved to 159 Portland Street in June 2001. We faced challenges in that the setting is a small professional building. The staff were concerned that moving from a house to a more "office-like" setting might be less inviting for our families. However this was not the case; we were able to establish a comfortable drop-in centre area, as well as a donation room which the tenants manage. Feedback from clients has been positive. I would like to thank the Board for their hard work in helping to find our office. We also appreciate the patience of donors who, when they could not find us at our old location, called us and came to the new office. At our current location we have been able to have monthly family gatherings for holidays such as Halloween and Easter, and luncheons for the women to come and relax and enjoy each other's company. I am constantly in awe of the respect the women we serve have for our drop-in centre.

With four full-time staff we have been able to spend time re-vamping and developing our intake and referral process. We contacted second stage housing agencies across Canada to request information about their policies, procedures, and programming. From this information, we were able to enhance our intake and referral process and create a comprehensive resident handbook for new tenants of Alice Housing. Rhonda Brophy, in her position as Family Counselor, has had the opportunity to speak to outside community agencies that refer women to our services to provide them with information on our program expectations, the availability of intensive counseling services at Alice Housing and the safety procedures we implement for families during their stay.

Tenancy at Alice Housing is normally up to one year. One of the biggest challenges we face is helping families find affordable, safe housing after they leave our program. Our Housing Coordinator, Frances Blair has made contacts in the community with private landlords, Metro Regional Housing, Metro Non-Profit Housing and co-operative housing associations so that she can proactively work with women on their housing options before their tenancy with Alice Housing is finished. Twenty families received shelter from Alice Housing during the past year. The Housing Coordinator was able to spend time ensuring that our units received the maintenance and major repairs that were needed. Washers were replaced at two buildings. A dryer was replaced in one unit and two units received new refrigerators. Three units received new tub surrounds and new flooring was installed in two units. One of our apartment buildings received major repairs when a sewer back up resulted from the root of a large oak tree growing into the sewer line. To make necessary repairs the parking lot and sewer lines were replaced.

During the past year, both the Board and staff of Alice Housing have been able to participate in development. Staff development has included training in cultural awareness of domestic violence provided by MISA and training for service providers who respond to survivors of sexual violence provided by Avalon Sexual Assault Centre. Board development included a tour of our two apartment buildings and two duplexes. These properties are off-site so many Board members had not had the opportunity to view the buildings. Board members also attended an information session on our intake and referral procedures, Residential Tenancy information and presentations by staff about their role within the agency.

The high quality of service we provide to the women and children who live in Alice Housing is due to the strong commitment of Board members and staff. The Board of Directors recognizes that staff must work in an environment where they feel empowered in order to exhibit the incredible life changing force that empowerment can create in the lives of the women we work with daily. Thus, the Board made two decisions regarding staffing this year. The first was to make the positions of Housing Coordinator and Family Counselor permanent positions. These positions, originally started in February 2001, were contract positions and were funded and are currently being funded by HRDC's Supporting Communities Partnership Initiative. Though this funding is slated to end in March of 2003, the Board has committed to the financial sustainability of these critical positions. The Board also granted salary increases so that staff wages would be on par with other similar agencies.

I look forward to the year ahead. Thanks to funding from the Justice Department's Community Mobilization Program we are starting Project Third Step in June 2002. This will provide funding for a researcher who will look at the sustainability, Canadian availability and feasibility of permanent, safe, affordable housing in the Metro area for women who have gone through transition due to abuse. HRDC has committed to funding our Family Support Program and the two staff positions of Housing Coordinator and Family Counselor until March 2003. We strive to listen to the women we work with, to allow them to identify their needs and create programs and service, which meet these needs. Thus, when it feels our agency is in the midst of a "transition" phase again, I know that we are doing positive work because we are simply changing and growing to fit the needs of the women.

Respectfully Submitted,
Angela Power
Executive Director

Family Counseling Program

In February 2001, Alice Housing was able to re-establish its Family Counseling Program with the support of Human Resource and Development Canada's Supporting Communities Partnership Initiative. The Alice Housing Family Counseling Program provides advocacy, counseling and support to the women and children of Alice Housing. This program operates on empowerment principles and takes its guidance from the self-identified needs of the families it seeks to support. Alice Housing believes that a supportive environment that facilitates healing allows women to make positive changes in their lives and the lives of their children. We also believe that working with children who have experienced abuse, to give voice to their feelings and learn new ways to solve problems, encourages a life without violence.

The Family Counseling Program also works with the tenants of Alice Housing to create a sense of community among families. One of the ways we strive to achieve this is by coordinating several events throughout the year that bring tenants together. The aim of these activities is to decrease the isolation experienced by families and to create an informal community of peer supports.

- In April we offered an Easter dinner for families. The community generously supported us; the Metro Food Bank donated turkeys; Merrick Holm donated candy and toys and an associate of HRDC donated Easter eggs and brought the Easter Bunny.
- In August, we held the Alice Housing's Annual Family Camp sponsored by Grace Chapel United Church held at Malagash Bible Camp. The camp provided the women with a much-needed opportunity to relax and spend some fun time with their children and with each other. The staff and volunteers at Malagash provided transportation, accommodation, nutritious, delicious food as well as child care and family activities. With the help of our donors, we were able to provide some of the more expensive items needed for the camping trip disposable cameras, sun lotion, and other camping necessities.
- In October we held a Family Halloween Party. This included candy and some decorations provided by community sponsors. The event included bobbing for apples, a piñata and a pizza dinner. The women enjoyed the opportunity to socialize with peers and the children demonstrated a remarkable sense of fairness in playing games despite age ranges from 3 years to 14 years.
- In March we coordinated two community events. The first event was for our women in celebration of International Women's Day. This event gave the women the opportunity to have a social afternoon with each other. Women commented very positively on the luncheon, and they have built such positive relationships with each other that these events operate as an opportunity for them to connect with their peer support with Alice Housing. Also we hosted an Easter party for the families

of Alice Housing. Again, this gave the families the opportunity to socialize with each other and to build a sense of community. The overwhelming participation of our tenants speaks to their desire to build a violence free life for themselves and their families.

The Family Counseling Program strives to develop and retain positive community relationships. The Family Counselor attended an event by Bust Out Productions in which we received a donation from the proceeds of the Vagina Monologues. This event provided the opportunity to speak about the work of Alice Housing to members of the Halifax artistic community. The Family Counselor also continues to be a member of the Metro Interagency Committee on Family Violence. This association has allowed for the exchange of valuable information on working with families who have experienced violence. Wentworth Parent Support Program and Alice Housing have shared resources and programming materials. We have met with the staff of Barry House, a shelter for homeless women, to talk about the services and mandate of Alice Housing and to make them aware of our intake process. This meeting also explored the relationship between homelessness, vulnerability and violence.

We have been working to provide more opportunities for families to develop safe and healthy patterns and to introduce our families to mainstream social and recreational activities that allow children and adolescents to have violence free experiences. In addition, the Family Counseling Program works in collaboration with community agencies to empower families by offering them the opportunity to be directly involved with issues that affect them. We successfully advocated for the participation of one of our youth in a community response to adolescent mental health. We facilitated the participation of one of our tenants on the Community Action on Homelessness Advisory Committee. We believe that the opportunity to participate in one's community is an empowering experience that ultimately enhances the safety and well being of participants.

The Family Counseling Program provides direct support to the women and children of Alice Housing. We regularly provide food and transportation to families in immediate need. With the support of our private sponsors, the Family Counseling Program has been able to gather and distribute age-appropriate school supplies for all of our families. This meant that fifteen individual children were able to attend school with all the necessary materials this September. These families experienced some relief from the financial and emotional stress usually associated with children's return to school.

In order to understand where we have to do community outreach, the Family Counseling Program has begun to track its referral sources. By tracking this information, we begin to understand not only the community relationships we need to develop but also the complex matrix of issues that bring women to Alice Housing.

This year we received seventy (70) referrals for housing from women and their families. These referrals come from a variety of sources that include women's shelters, addiction

services, child protection agencies as well as a number of self-referrals. Of these seventy referrals, Alice housing was only able to admit thirteen (13) families. The families who did not meet Alice Housing's criteria were referred to more suitable services. We work with other service providers to determine suitable supports for families who are not accepted into our program. The families who remain on our referral list continue to receive support and advocacy services as we work with the women and their service providers to strategize for their immediate safety as well as explore long-term safety.

Due to the availability of a counseling program and the inception of a more comprehensive assessment procedure, as new families move into Alice Housing, they are becoming immediately involved in the counseling program. At the same time, tenants who move on from our program are maintaining their relationships with us and continuing to receive therapeutic support. As a result, the Family Counseling Program is serving more families in a more long-term way. We provide support to individuals and families that focuses on issues that include childhood sexual abuse, recovery from partner violence, mental health support, parenting support and relapse prevention. Since the annual report of 2000-2001, there have been two hundred and twenty-two (222) individual sessions with women, fourteen (14) sessions with past tenants, twenty-three (23) sessions with children and youth, five (5) sessions with past children and youth, forty (40) counseling sessions with families. Thirty-nine (39) of these took place as home visits.

The Family Counseling Program is now firmly established as an integral part of Alice Housing's services to women and children who are healing from abuse. We continue to strive for a respectful, non-threatening environment that is directed by the needs of women. It is our hope that this framework will allow women and children to have an active and meaningful role in their healing.

Respectfully Submitted,
Rhonda Brophy, BSW, SWC
Family Counselor

Personnel Committee Report

The Personnel Committee of Alice Housing has met several times over the last year to discuss and take action on the items listed below:

- Position Title change
- Permanent appointment of staff
- Salaries of staff
- Staff's leave of absence
- Funding for new position

In October/November 2001 the Personnel Committee met to discuss a number of issues including position title change, salaries of staff and permanent appointment of staff members. It was suggested that the title of Administrative Assistant be changed to Housing Coordinator as this more accurately reflected the nature of the position. As funding for the positions of Housing Coordinator and Family Counselor was continued it was discussed that these positions be made permanent. As well, salaries for positions were also reviewed based on Alice Housing's budget, staff experience and qualifications and the salaries of others working in similar positions within the province.

In November, the Personnel Committee brought forward the above as a proposal to the Board of Directors. This proposal was accepted by the Board and in November the Administrative Assistant title was changed to Housing Coordinator and the positions of Housing Coordinator and Family Counselor were made permanent. As well, salaries for all staff positions increased to an amount that reflected staff's experience and qualifications and fit within the budget of Alice Housing.

In January, the Personnel Committee received a request from a staff member for a six-month leave of absence. This request was brought to the Board of Directors meeting and was approved.

In December Alice Housing applied for funding through the Department of Justice-Community Mobilization Project to hire an Outreach Worker/Researcher. This funding was approved and Alice Housing has since hired a new staff person to fill this position.

The Personnel Committee has been available for consultation on any personnel related issues that have arisen over the year and will remain available for staff support when needed.

Respectfully Submitted,
Nancy Neil
Personnel Committee

Fund Development Report

We received core funding this year from the following: **Canada Mortgage and Housing Corporation, Nova Scotia Department of Community Services, Human Resource Development Canada and Metro United Way.**

Aliant Telecom continues their donation of a pager for our on-call procedure should women engage their security alarm system. **Aliant Telecom** also provided us with a mobile merchant for our **ArtWorks Auction** in December. This allowed bidders who purchased live and silent auction items to use **Interac, Visa and Mastercard** as a method of payment. Thanks to the artists, corporations, retailers, **World Trade and Convention Centre** and auction patrons our **ArtWorks Auction** raised \$10,000.

In April 2001 we received \$3,000 from the **Vagina Monologues** that was held in February 2001. On V-Day February 2002 **The Body Shop** in partnership with **Bust Out** held this production again at a new venue, the **Rebecca Cohn Auditorium**. **Alice Housing** and five other agencies will be the beneficiaries of the proceeds, which will be presented by the **The Body Shop** in April 2002. Our annual **Mother's Day Appeal** raised \$835 this year.

We received financial support from **Futura Club, Nova Scotia Power Good Neighbour Energy Assistance Program, Elms Grade II, Bank of Montreal Fountain of Hope, Dalhousie University, Beta Sigma Phi, Christ Church, Zellers Friends of the Family Mic Mac Mall, Clarica, Harlequin and CAW Justice Fund.** Foundation financial support was provided by **The Edwards Family Charitable Foundation, F.K. Morrow Foundation, Sister's of Charity, and the Flemming Foundation.** **Royal LePage Real Estate Services Limited** continues their partnership with us, as does **Merrick Holm Barristers and Solicitors** who provide monthly needs for families. **Sears Canada Inc. Whole Home Project** provided funding to improve our housing and vouchers for household items.

Nova Scotia Department of Housing and Municipal Affairs Shelter Enhancement Program provided funding for fire inspection repairs at our seventeen units and a new security lock system for all buildings. The **Head Shoppe Portland Street** volunteered to landscape one of our apartment buildings. Through the **Metro United Way Days of Caring** the **Department of Justice** installed a basketball net and fence at one building as well as painting the children's play area and **Nova Scotia Power** constructed a storage barn.

Grace Chapel provided camping for our families in August. This trip was another success. Women continue to express that this trip often acts as a catalyst for them to implement positive changes in their lives. **Merrick Holm Barristers and Solicitors** added to the experience by providing disposable cameras for all of the women so they could remember their trip. **Grace Chapel** also continues to provide wonderful memories during Christmas

when they hold a dinner and party for our families. The **Zonta Club** ensures that children at Alice Housing have the school supplies needed to begin September in a positive direction. **Mom's to Mom's** and **Alice Housing's Christmas Angels** who represent so many caring individuals and companies that we simply call them angels, provide presents and Christmas dinners for each of our seventeen families as well as for past residents.

We continue to improve our programming features to meet the growing needs of our families. Our drop in center, which is used by both current and ex-residents, benefits greatly from the food we receive from the **Metro Food Bank Society's Metro Meals Program**. **The Atlantic Superstore** provides us with enough bread and baked goods to use for our drop in center and each of our seventeen families.

Alice Housing would like to sincerely thank all the individuals, organizations, and businesses that supported us this year through in-kind and monetary donations and everyone who participated in fundraisers. THANK YOU.

Respectfully Submitted,
Angela Power
Executive Director

Financial Report

According to the audited Financial Statements for the year ending March 31, 2002, Alice Housing's financial picture has an improvement over last year. We enhanced our financial status from a surplus position of \$50,000 in 2001 to \$59,000 this year.

The Board made the decision to reinstate a renovation reserve account that we had to close last year due to financial difficulties. The fund, named renovation / emergency account, currently has over \$83,000. This fund is in place so that we can cover such things as unforeseen emergency repairs to our properties or decreases in grants and/or donations that may occur in the future.

This move toward greater financial stability for Alice Housing is due to new sources of funding and improved financial management with regard to our rental properties. However, I believe that the credit belongs to our Executive Director, Angela Power, and her staff for their many tireless efforts to turn Alice Housing's bottom line to a more stable financial position as we enter a new fiscal year.

Respectfully Submitted,
Michelle Brigley
Treasurer

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)

FINANCIAL STATEMENTS
for the year ended March 31, 2002

LYLE TILLEY DAVIDSON

Chartered Accountants



AUDITOR'S REPORT

To the Members of Alice Housing (W. Williams Non-Profit Housing Association)

We have audited the balance sheet of **Alice Housing (W. Williams Non-Profit Housing Association)** as at March 31, 2002 and the statements of revenue, expenditures and surplus and cash flow for the year then ended. These financial statements are the responsibility of the association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as noted in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many non-profit organizations, not all sources of revenue, by their nature, are susceptible to complete verification by audit procedures. Accordingly, our examination of revenue was restricted to accounting for the amounts recorded in the books of the association and we were not able to determine whether any adjustments might be necessary to revenue, loss for the year, assets and operating surplus.

In our opinion, except for the effects of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves with respect to revenue as described in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the association as at March 31, 2002 and the results of its operations and changes in its cash flow for the year then ended in accordance with Canadian generally accepted accounting principles.

A handwritten signature in cursive script that reads "Lyle Tilley Davidson".

CHARTERED ACCOUNTANTS

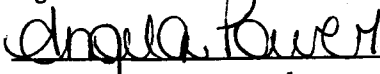
Halifax, Nova Scotia

May 14, 2002

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
BALANCE SHEET
as at March 31, 2002

	2002	2001
ASSETS		
CURRENT ASSETS		
Cash - unrestricted	\$ 70,798	\$ 77,652
Accounts receivable	19,336	33,526
Prepaid expenses	5,128	3,867
	95,262	115,045
CASH - RESTRICTED		
Replacement reserve (note 3)	68,302	67,026
Renovation/emergency reserve (note 4)	83,208	-
Alice Works	-	19
Security deposits	2,499	1,516
	154,009	68,561
CAPITAL ASSETS (note 5)	257,308	264,069
	\$ 506,579	\$ 447,675
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 19,347	\$ 8,597
Security deposits	2,406	1,516
Current portion of long-term debt (note 6)	14,120	13,301
	35,873	23,414
LONG-TERM DEBT (note 6)	236,299	250,420
	272,172	273,834
SURPLUS AND RESERVES		
REPLACEMENT RESERVE (note 3)	68,302	67,026
RENOVATION/EMERGENCY RESERVE (note 4)	83,208	-
OPERATING SURPLUS	82,897	106,815
	234,407	173,841
	\$ 506,579	\$ 447,675

Signed on behalf of the Board

 _____ Director

 _____ Director

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
STATEMENT OF REVENUE, EXPENDITURES AND SURPLUS
for the year ended March 31, 2002

	2002	2001
REVENUE (schedule A)	\$ 80,249	\$ 97,713
EXPENDITURES (schedule A)	101,216	91,768
	(20,967)	5,945
OTHER INCOME		
Province of Nova Scotia	45,652	45,652
United Way	67,716	41,853
Donations and fundraising (net of related expenses)	52,230	33,155
Alice Works Project (schedule B)	-	120,630
Washers and dryers	1,048	1,851
Miscellaneous income	608	410
Alice's Kids Project	-	22,242
Human Resources Development Canada	107,577	-
	274,831	265,793
INCOME BEFORE ADMINISTRATIVE AND OTHER EXPENDITURES	253,864	271,738
ADMINISTRATIVE AND OTHER EXPENDITURES		
Administration	15,857	8,410
Alice Works Project (schedule B)	-	100,836
Professional fees	5,695	5,152
Program expenses	15,517	4,069
Promotional expenses	529	-
Rent	12,197	9,234
Salaries and benefits	139,821	89,292
Telephone	3,441	2,446
Travel	1,557	2,131
	194,614	221,570
EXCESS OF REVENUE OVER EXPENDITURES BEFORE TRANSFERS	59,250	50,168
TRANSFER (TO) FROM RENOVATION RESERVE (note 4)	(83,168)	75,092
EXCESS OF REVENUE OVER EXPENDITURES (EXPENDITURES OVER REVENUE) FOR THE YEAR	(23,918)	125,260
OPERATING SURPLUS (DEFICIT) - BEGINNING OF YEAR	106,815	(18,445)
OPERATING SURPLUS - END OF YEAR	\$ 82,897	\$ 106,815

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
STATEMENT OF CASH FLOW
for the year ended March 31, 2002

	2002	2001
OPERATING ACTIVITIES		
Excess of revenues over expenditures (expenditures over revenue) for the year	\$ (23,918)	\$ 125,260
Amortization, not affecting cash	13,320	11,635
	(10,598)	136,895
Changes in non-cash working capital		
Accounts receivable	14,190	(11,312)
Change in restricted cash	(85,448)	46,486
Inventory	-	6,000
Prepaid expenses	(1,261)	(202)
Accounts payable and accrued liabilities	10,748	(19,259)
Deferred revenue - grants	-	(79,219)
Security deposits	890	86
	(71,479)	79,475
FINANCING ACTIVITIES		
Repayment of long-term debt	(13,301)	(11,636)
INVESTING ACTIVITIES		
Purchase of capital assets	(6,558)	3,359
RESERVE ACTIVITIES		
Replacement reserve	1,276	6,092
Renovation reserve	83,208	(75,092)
	84,484	(69,000)
INCREASE (DECREASE) IN UNRESTRICTED CASH FOR THE YEAR	(6,854)	2,198
UNRESTRICTED CASH - BEGINNING OF YEAR	77,652	75,454
UNRESTRICTED CASH - END OF YEAR	\$ 70,798	\$ 77,652

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
NOTES TO FINANCIAL STATEMENTS
for the year ended March 31, 2002

1. STATUS OF ORGANIZATION AND NATURE OF ACTIVITIES

(a) Alice Housing (W. William Non-Profit Housing Association) was incorporated in November of 1982 to provide appropriate and affordable temporary second stage housing accommodations for women and children from husband/father abuse.

(b) Alice Works was a three year project of Alice Housing. The purpose of Alice Works was to assist women who have left violent relationships in their pursuit of developing entrepreneurial skills. Alice Housing's role as Alice Works governing body ceased in the Fall of 2000. At that time all of the assets of Alice Works were distributed to the participants of the project.

2. ACCOUNTING POLICIES

Financial instruments

The Association's financial instruments consist of cash, accounts receivable, accounts payable and long-term debt. Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest, currency or credit risks arising from these instruments. The fair value of these financial instruments approximate their carrying values, unless otherwise noted.

Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires the Association's management to make estimates and assumptions that affect the amounts reported in the financial statements and related notes to the financial statements. Actual results may differ from these estimates.

Revenue and expenditure recognition

Revenue and expenditures are recorded on the accrual basis whereby obligations and entitlements existing as at the year end are included in the determination of the surplus.

Capital assets

Property, buildings and equipment are stated at cost less government assistance. Amortization on the property and buildings is provided at an amount equal to the principal retirement on long-term debt. No amortization is provided on office and other equipment.

Replacement Reserve

The replacement reserve is an annual allocation of funds for the replacement of worn-out capital equipment. This reserve is required under the terms of a financing agreement with Canada Mortgage and Housing Corporation, the Minister of Housing of the Province of Nova Scotia and the Halifax Regional Municipality.

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
NOTES TO FINANCIAL STATEMENTS
for the year ended March 31, 2002

2. ACCOUNTING POLICIES (continued)

Renovation/ Emergency Reserve

The renovation reserve is an annual allocation of funds for the renovation and upkeep of the buildings. Funding of this reserve was temporarily discontinued by the Board of Directors in 1999. The fund was eliminated in 2000. During the current year there was a transfer from the operating fund of \$83,168 to the renovation reserve to re-establish the fund.

3. REPLACEMENT RESERVE

	2002	2001
Balance - beginning of year	\$ 67,026	\$ 60,934
Allocation	11,136	11,135
Interest	1,599	2,880
Transfer to operations	(11,459)	(7,923)
Balance - end of year	\$ 68,302	\$ 67,026

4. RENOVATION/EMERGENCY RESERVE

	2002	2001
Balance - beginning of year	\$ -	\$ 75,092
Allocation	83,168	(75,092)
Interest	40	-
Balance - end of year	\$ 83,208	\$ -

5. CAPITAL ASSETS

	2002		2001	
	Cost	Accumulated amortization	Net	Net
Unit A	\$ 187,681	\$ 53,129	\$ 134,552	\$ 140,383
Unit B	94,199	40,229	53,970	56,973
Duplex 1	41,318	12,139	29,179	29,233
Duplex 2	39,275	10,811	28,464	29,039
Office and other equipment	11,143	-	11,143	8,441
	\$ 373,616	\$ 116,308	\$ 257,308	\$ 264,069

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
NOTES TO FINANCIAL STATEMENTS
for the year ended March 31, 2002

6. LONG-TERM DEBT

	2002	2001
5.62% mortgage payable, repayable in blended monthly installments of \$1,290, renewable in June 2006, secured by land and building	\$ 142,470	\$ 149,814
5.62% mortgage payable, repayable in blended monthly installments of \$524, renewable in June 2006, secured by land and building	57,886	60,869
8.60% mortgage payable, repayable in blended monthly installments of \$316, renewable in October 2003, secured by land and building	26,090	27,613
6.7% mortgage payable, repayable in blended monthly installments of \$257, renewable in December 2002, secured by land and building	23,973	25,425
	250,419	263,721
Less: current portion	14,120	13,301
	\$ 236,299	\$ 250,420

The aggregate amount of principal payments required in each of the next five years to meet retirement provisions, assuming renewal of the mortgages on identical terms, is as follows:

Year ending March 31, 2003	\$	14,122
2004		14,999
2005		15,924
2006		16,912
2007		17,962

7. COMMITMENTS

The aggregate annual payments under a long term property lease expiring 2007 are as follows:

Year ending March 31, 2003	\$	15,250
2004		15,719
2005		16,094
2006		16,188
2007		4,542

8. COMPARATIVE FIGURES

Certain of the comparative figures have been reclassified to conform to the 2002 financial statement presentation.

Schedule A

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
SCHEDULE OF EARNINGS FROM OPERATION
for the year ended March 31, 2002

	Unit A	Unit B	Duplex 1 & 2	2002	2001
REVENUE					
Rent	\$ 45,900	\$ 26,100	\$ 28,800	\$ 100,800	\$ 100,800
Vacancies	(4,523)	(3,200)	(2,400)	(10,123)	(6,845)
Subsidized	(12,560)	(465)	(3,198)	(16,223)	(9,529)
Bad debts	(1,376)	(501)	(4,916)	(6,793)	(4,328)
Net rentals	27,441	21,934	18,286	67,661	80,098
CANADA MORTGAGE & HOUSING CMHC RENT SUBSIDY					
	4,771	7,817	-	12,588	17,615
	32,212	29,751	18,286	80,249	97,713
EXPENDITURES					
Amortization	7,344	3,003	2,974	13,321	11,635
Heat	4,802	3,141	5,167	13,110	15,857
Insurance	1,143	636	636	2,415	2,415
Miscellaneous	1,398	683	943	3,024	3,442
Mortgage interest	8,082	3,284	3,893	15,259	18,535
Power	3,618	2,030	3,083	8,731	7,871
Property taxes	1,202	392	1,048	2,642	968
Repairs (net of transfer from replacement reserve)	8,244	3,724	11,586	23,554	13,834
Replacement reserve	5,930	3,706	1,500	11,136	11,136
Security	1,365	1,365	1,365	4,096	3,015
Water	1,296	502	2,130	3,928	3,060
	44,424	22,466	34,325	101,216	91,768
EXCESS REVENUE OVER EXPENDITURES					
(EXPENDITURES OVER REVENUE)	\$ (12,212)	\$ 7,285	\$ (16,039)	\$ (20,967)	\$ 5,945

Schedule B

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
SCHEDULE OF REVENUE AND EXPENDITURES - ALICE WORKS
for the year ended March 31, 2002

	2002	2001
REVENUE		
Sales	\$ -	\$ 23,132
Department of Community Services	-	59,142
Donations - in kind	-	18,264
Interest	-	98
Human Resources Development Canada	-	11,244
Women and Economic Development Consortium	-	8,750
	<u>-</u>	<u>120,630</u>
EXPENDITURES		
Dues and fees	-	433
Miscellaneous	-	3,650
Occupancy	-	5,938
Office	-	982
Program and materials	-	1,633
Telephone	-	1,303
Travel	-	1,403
Utilities	-	499
Wages and employee benefits	-	72,334
Donation of assets	-	12,661
	<u>-</u>	<u>100,836</u>
EXCESS REVENUE OVER EXPENDITURES	\$ -	\$ 19,794

Alice Housing would like to thank the following for their support:

Canada Mortgage & Housing Corporation	Aliant Telecom Inc.
Christ Church	Metro United Way
Nova Scotia Dept. of Community Services	Halifax Regional Municipality
Nova Scotia Dept. of Housing & Municipal Affairs	Metropolitan Regional Housing Authority
IBM Canada	Sisters of Charity, Halifax
Merrick Holm Barristers & Solicitors	The Edwards Family Charitable Foundation
Alice Housing's Christmas Angels	Royal LePage Atlantic
Alliance Security Systems	Environment Canada
Zellers Inc. Mic Mac Mall - Friends of the Family Program	QEII Health Sciences Centre
Dartmouth General Hospital	Futura Club
Atlantic Superstore	Grace United Church
Zonta Club of Halifax	Woodlawn United Church
Grace Chapel	Saint Andrew's CWL
Bedford United Church	World Trade & Convention Centre
Christ Church ACW	Metro Food Bank
First Baptist Church	Sears Canada Inc./YWCA of Canada
The Daily News	HRDC, Supporting Communities Partnership Initiative
Teddies for Tragedies	Beta Sigma Phi
Bust Out Productions	Keane Canada
Canadian Women's Foundation	Harlequin Enterprises Ltd.
Moms to Moms	Flemming Foundation
Health Canada	Karen Smith Designs
Dalhousie University	The Body Shop
Dartmouth Sportsplex	St. Andrew's Church, Cole Harbour
F.K. Morrow Foundation	The Body Shop
Elms Glade II	Clarica
Bank of Montreal	
TD Bank	

And anyone else who may have been mistakenly excluded from this list.

Alice Housing would also like to sincerely thank everyone who has supported us through in-kind and monetary donations and by participating in our various fundraisers.