# ALICE ANNUAL REPORT HOUSE 2021-2022





### Message from Leadership

Heather Byrne, Executive Director

This past year was yet another profound example of Alice House's resilience and capacity in the face of challenge. The persistence of the pandemic amid an ongoing housing crisis as the backdrop for our work has exacerbated an already complex situation for individuals, families, and communities.



Women come to Alice House for a period that facilitates healing, economic recovery and stability, and breaks the cycle of violence for children. Moving on from Alice House to truly restart their lives can be as important a transition as them moving in. One family moving on to self-determination opens space for other families just starting on their path to safety. The housing shortage in Halifax has had a profound impact on women's ability to leave Alice House when they are ready and subsequently, less new families able to move in and access our services.

The Canada Mortgage and Housing Corporation (CMHC) says that the increase to Nova Scotia's population in 2021 was the highest it's been in more than 30 years. While this growth is great for the province, it's challenging for the women we work with who are looking to secure their own housing after fleeing violence. CMHC has also reported that Halifax's vacancy rate has dropped to 1%; one of the lowest rates in Canada (Source: CMHC, 2022; CBC News, 2022).

Safe, affordable housing is critical to women escaping intimate partner violence and a lack of housing availability is one of the biggest reasons women stay in abusive homes. We were able to successfully transition 12 families in and out of Alice House this past year ensuring their food security and access to information is maintained thanks to the very hard work, dedication, and resourcefulness of our staff team, Board of Directors, and all the groups who fund our work. As difficult as it is for the families we see, I often think of the families navigating this landscape without the resources and support of a place like Alice House.

There is no sign of this work getting easier any time soon. Until it does, our team will be doing everything we can to support those who need and deserve it most, in ways that make most sense to them and their journey. We hope you'll join us.

Heather Byrne Executive Director





## Message from Leadership

Donna Gallant, Board Chair

I could never have imagined my Alice House journey four years ago as I began serving on the Alice House Board. Resilience does not begin to describe this group of superheroes. The true secret of being a superhero is to know when it is time for self-care.

Led by the Executive Director, the team has spent much time understanding how the trauma they encounter each day has impacted their lives and how to process that trauma in healthier ways that promote healing. You see, to help others, we must care for ourselves so that we can continue to deliver programming and services to those escaping intimate partner violence.

It has been my privilege to work with Alice House these past four years. These times have been times of unprecedented change, challenge, and growth which brings opportunity. Alice House and its leadership are ready!

Alice House recognizes the need to expand its housing capacity to meet the growing needs of the community. A competitive housing market requires creativity to grow the sparse housing resources for the women and children we serve. The continued support of our funding partners and government will ensure Alice House continues to be successful in expanding and creating safe spaces for all who seek their services and support.

Four years ago, leadership recognized the need to ensure Alice House is representative of the community we serve. To support these initiatives, an intentional approach was taken to increase diversity within the team with much success. Therefore, as much as I delight in my work at Alice House, it is time to offer this leadership space to another who will bring fresh ideas and new perspectives to the Alice House team. It is time to make space on our board for similar intentional changes.

I am so proud of all that has been accomplished! I am so proud of this group of superheroes!

Donna Gallant Chair, Board of Directors

## **Board of Directors & Staff Team**

Special thanks to all Alice House staff that contributed to our work during the last fiscal year. Their work is reflected in this report. Thank you to Erin Abbott, Bridget McConnell, and Twila MacDonald.



**Morgan Atwater** Communications and Fund Development Officer

#### Board of Directors

Alice House is administered by a Board of Directors drawn from community volunteers. Board policy is implemented by the Executive Director. Our Board used to be exclusively made up of women, but we believe including males in this work is a part of the solution. To ensure we are centering the voices and experiences of those we serve, no more than 20% of our Board will identify as male.

NAME	ROLE	OCCUPATION
Donna Gallant	Chair	Human Resources Consultant
Sara Colburne	Vice Chair	Managing Director, Engage Nova Scotia
Sarah Simpson	Past-Chair	Senior Communications Advisor, Mass Casualty Commission
David Davidson	Treasurer	CEO, Interuniversity Services Inc.
Daniel MacKenzie	Secretary	Lawyer, Stewart McKelvey
Tanya Colbo	Director	Realtor, Royal LePage
Lorie Collins	Director	Area VP Atlantic Provinces, Gallagher Benefits
Erin Blay	Director	Transit Planner, Dillon Consulting Ltd.
Erika Hildebrand	Director	Partner/Senior Consultant, Venor Recruitment Ltd.
Stephanie Walker	Director	Senior Director, Morneau Shepell
Anna Marenick	Director	Senior Director, People and Governance; Develop Nova Scotia
Belinda Smith	Director	Leadership and Strategic Planning Consultant
Olivia MacDonald	Director	Senior Manager, MNP LLP
Heather Byrne	Ex-Officio/Recognized Agent	Executive Director, Alice House

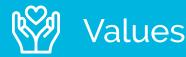


# 🔁 Mission

We provide opportunities for women and their children to create a life free from intimate partner violence by offering safe housing, counselling, and support services.



A society in which every person can live a life without fear or threat of physical, sexual, emotional, financial, social, or spiritual abuse.



#### Equality

We believe that all people, regardless of gender, race, sexual orientation, religion, age and ability, have the right to equal opportunities to develop their potential to live full and meaningful lives.

#### Trust

We value the trust of our clients, partners and funders and commit to being transparent and accountable in how we deal with confidential information.

#### Community

We continuously pursue opportunities to work with our clients, volunteers, community partners and funders to address intimate partner violence in our community.

#### **Self-determination**

We provide opportunities for women and children to determine their own path to safety, healing, and the direction their lives will take.

#### Safety

We strive to ensure our clients and staff are physically and emotionally safe to enable healing, growth and realizing their potential.

#### Respect

We embrace diversity, support inclusion, and take conscious steps to increase equality, and create respectful environments for our clients and staff.



## **Strategic Priorities**

In alignment with our strategic plan, this year's annual report will reflect our strategic pillars and goals that were identified in the strategic planning process with the Acadia Entrepreneurship Centre. This process included Alice House clients, staff, and the Board of Directors.

We determined that our key strategic goals can be grouped into three distinct and interconnected priority areas:



Safe Housing



Support Services



Community Outreach & Advocacy



## Safe Housing



As of May 10, 2022:

575 people in the Halifax Regional Municipality (HRM) are currently experiencing homelessness.<sup>1</sup>

- **215** women
- 343 men
- 10 non-binary
- 5 undisclosed
- **22%** are Indigenous
- **16%** are of African Descent

Housing prices in cities are rising; costs of homes in Halifax increased by **30.7**% in 2021<sup>2</sup>

In the world, HRM is seeing the 6th highest average price growth

While the costs of housing and rate of inflation continue to rise, there has been no increase to Income Assistance<sup>3</sup>

#### 10% of women in Canada live on low incomes.\*

Halifax is Canada's **most unaffordable city** for young people<sup>4</sup>

The housing crisis is top of mind for us. When women are reliant on lower levels of income (for many reasons), they are also experiencing additional barriers to leaving violent relationships and living safe, healthy lives.

#### **Points of Pride**



Thrilled to have ongoing support from Royal LePage Atlantic that allows us to invest in our properties. It helps to provide dignity and safety to all clients who call Alice House home



Renewed multi-year funding with United Way Halifax for another 3 years



We're excited about our new partnership with Happy Place. A team of women who our clients can call 24/7 for housing maintenance/ repair support

#### Capital repair investments:







Upgraded all security

cameras at all properties

Upgraded all alarms, alarm panels, and monitoring systems



Spent an additional **\$60,000** in general maintenance and improvements to our 18 safe housing units

"I enjoy making the spaces whole, comfortable. Feeling comfortable and safe in a new space is invaluable. I also enjoy interacting with the women and families. We are all so different, yet so much the same."

- Female Contractor, Safe Housing Maintenance





## **Support Services**

Our mandate isn't solely focused on ensuring women and children have a safe place to rest their head at night. It's about giving them a safe place to do all the work that's necessary to heal and transition into their next phase of life.

Alice House support services go on to support the 18 women living in our safe housing at any time. This also includes external clients that do not rely on safe housing but need support with healing from the effects of intimate partner violence.

#### Counselling and Programs for Women

Programs and services are created and tailored to suit the unique needs of the clients we work with. The following components of our recovery-based programming are available to clients at no cost.



**93% of women** living with Alice House **received counselling**  **89 women accessed our services over 850 times** including counselling, intakes, referrals, safety planning, support visits, crisis supports, immigration support, and resource sharing

**125+ connections for advocacy support** which includes writing letters, participating in case conferences, liaising with education, healthcare, and legal services, system advocacy, and recovery from financial abuse



Food Security Program: 69 clients accessed our food security program throughout the last year, on average once per week (over 1600 opportunities to access food security support, through pick-up or delivery)



Thanks to Feed NS for the frequent food deliveries and for the new freezer we were able to purchase through their Capacity Fund



Because of Community Food Centres Canada, we were able to expand our food security program to purchase more food for our program and offer gift cards to clients so they could do their own shopping 100% of women transitioning out of Alice House were supported with securing their next home



Due to the housing crisis, the amount of time our team is spending to support clients with applications has more than tripled

Economic Independence Program: 32 women who participated, over 400 sessions



Transportation Support: \$2,472.82 to cover transportation

#### Healing with Horses:

In the fall of 2021, our team and several clients participated in a pilot program called Healing with Horses: Equine Assisted Learning in partnership with the Halifax Lancers. This 5-week therapeutic program gave us the opportunity to bond with the horses, focusing on grounding techniques, boundaries, communication, relationship building, and healing.



"I often sit down and think about my life and where I would be without the wonderful support team that I found with Alice House. Alice House has been my rock; they have shown me what it is like to always have choices in my life and how to make and keep boundaries in place for me and my children. I am glad that my family has been fortunate enough to have them as part of our new beginning."

Alice House client

## **Counselling and Programs for Children and Youth**

We call this part of our work the Healing Hearts program. The Healing Hearts program is a trauma-informed counselling program that helps children process their feelings and heal from exposure to intimate partner violence. In addition to trauma-informed counselling for children and youth, we offer therapeutic play because play is essential for children to develop physically, emotionally, and socially.



#### **Parenting Support Groups**

**10 groups** including Trauma Informed Parenting, Special Time Workshops, Zones of Regulation, Loose Parts Play, and Creative Arts Group 23 participants 126 sessions

- All children and youth who come into the playroom struggle with school, emotional regulation, and a shattered sense of self. Through our Healing Hearts program, we bear witness to them coming into their own and developing a strong sense of self.
- Children come to our program with varying states of trauma. They can be quiet at first (internalizing) or very aggressive (externalizing), both patterns showing dysregulation due to trauma. Our team supports them towards regulation and safety. This program has demonstrated great significance to the child's recovery, the parent's healing, and the family as a unit. Without supports like Healing Hearts, families risk continuation of the cycle of violence.
- The right support, at the right time can empower mum, allow her 1:1 time for counselling, allow the children 1:1 time for counselling, teach positive parenting, and reduce other barriers. With patience and supports that address individual and familial needs, families can come together and lead happy lives.

"In order to work holistically with children and youth who have been exposed to domestic violence, we must accept the whole child and ensure a safe environment for freedom of expression of self and experience, is cultivated in the playroom. These clients need to express past trauma and big feelings without fear of rejection. This activity allows repressed trauma to be brought into consciousness, processed through play and empowering moments to surface. New neural pathways of safety are developed for Mom and child, and attachment is built and cemented through wrap around supports provided by Alice House."

- Chantal Piercy, Child & Family Counsellor; Therapeutic Play Practitioner
- "I feel better when I talk to you about what happened. My shoulders feel lighter, and I know I can be happy again."
- –12-year-old boy

## Community Outreach & Advocacy

There are many barriers, challenges, and risks that are present before, during, and after leaving a relationship that involves intimate partner violence. This often includes navigation of complex social and legal systems that are a source of overwhelm during an already difficult time. This is why we include community outreach and advocacy as an option when working closely with individuals and families who come to Alice House.

In addition to outreach and advocacy, we are intentional about our education and prevention efforts. Much of our work is in response to instances of intimate partner violence. We know that in order to achieve a society free of violence, we need to increase public awareness and ensure our communities have the information they need to make healthy relationship choices and stop violence before it begins.



Alice on the Go is a self-directed domestic violence prevention and education program for women and fem-identifying individuals. This 6-week online program increases an understanding of problematic relationships, recognizing warning signs, and power/control dynamics.



#### 8 community connections

- Family SOS
- Chebucto Family Centre
- The North Grove
- Fairview Resource Centre
- Mulgrave Park Caring & Learning Centre

- Child Protection referrals
- Community Mental Health referrals
- Halifax Regional Police Victim Services referrals

#### 2021-22 Updates

Alice on the Go: Community Connections Project

- We completed the Standing Together to Prevent Domestic Violence project in this fiscal year. Thanks to the Standing Together Grant from the Nova Scotia Advisory Council on the Status of Women.
- As of early 2022, 130 women successfully completed the Alice on the Go Community Connections
  program. In total the Alice on the Go facilitator engaged in over 375 individual check-ins in total with the
  women participating in the program.

#### Moving the Program Online

- Thanks to a private donor, we were able to work with a curriculum developer to further the growth of the Alice on the Go program. Together, we revitalized the content of the program, so it was ready to be moved into an online platform. This included refreshed content, activities, visuals, and video components to enhance its overall accessibility. We also interviewed past participants and their insights are now woven into the course as audio clips.
- After content was finalized,
  we were able to purchase a
  learning management system
  to host the online course.
  Offering this program online
  helps to make sure this kind of



support is as accessible as possible to participants. This phase was made possible with a grant from the Fergusson Foundation. With their support, we also worked with an agency partner to give the program its own identity and a web page. Members of the community can learn more about the project here and we will process intakes through this new tool.

During this last fiscal year, we worked hard to improve the program and piloting the new online platform. We're looking forward to seeing continued growth of this program in the next fiscal year.

"Moving the Alice on the Go program to an online space will create new opportunities for women to engage with the new content of the program and with their peers. We are seeking to support different ways of learning and engagement with the program to meet the needs of our participants. We believe that the online course will support meaningful connections with others who may share similar experiences. This piece is important in breaking the cycle of domestic violence and helping to release shame and guilt."

- Allie Oakley, Alice on the Go Facilitator

"I absolutely loved this program, as a busy single mom, I loved that I could do it on my own time, when I had down time. There were so many things in this booklet, that I would find myself talking to my sister or friends about, because I knew it was beneficial to them as well. I highly recommend program. Thank you for letting me be a part of it."

- Past Alice on the Go participant

#### Domestic Violence Court Support

Domestic Violence Court Support Services provides female and fem-identifying individuals involved in the Halifax Domestic Violence Court as the victim. This position provides enhanced support services to enable ongoing safety as well as system navigation and support managing the impacts of the assault charges like court appointments, welfare involvement, housing insecurity, system harm and trauma symptoms. This crucial role provides women with community-based care that can connect them to additional services.

- 54 clients who receive
   DV Court support
- 6 months is the typical length of time for full-service provision
- Services provided include:
- DV Victim advocacy:211 interactions
- Court support & referrals: 305 interactions
- System Navigation: 224 interactions
- Safety Planning: 319 interactions

"I appreciate having someone to call when I have questions or need to know what is happening next."

"Erin helped me find childcare and a lawyer for me. I didn't realize I wasn't going to have any legal support as a victim and in family court".

#### Education

- **RESPECT Presentation** hosted by Chantal Piercy with 255 students
- Nova Scotia Community College Information Sessions with 80 students
- Safety Planning Information Session with the Department of Community Services



## **Operational Priorities**

Early in our strategic planning process, it became clear to us at Alice House that operational priorities to strengthen our capacity and funding opportunities would support our strategic priorities.

#### Our two operational pillars are:



#### Here are some highlights of what we accomplished in the last year.

#### P4G Cultural Snapshot

The purpose of P4G conducting a cultural snapshot is to gain an understanding of organizational values, vision, and culture within the context of recruiting contributors to the organization. They met with key stakeholders in the organization to obtain insight into what is required of the positions we were looking to fill and, more generally, gain understanding of the current culture.

#### **New hires**

Our team grew to the largest it's ever been. We welcomed a Program Coordinator and a Communications and Fund Development Officer.

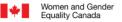
#### Updated employee handbook

This work includes diversity, equity, and inclusion priorities, updated onboarding practices, and work from home considerations.

#### **Updated Alice House Practice Principles**

All of the capacity development work happened thanks to funding from Women and Gender Equality (WAGE) Canada





Femmes et Égalité des genres Canada Canada

#### Sustainable Funding

Our goals under this pillar are to:



Pursue diverse funding structure through commitment from government and other sources



Develop specific funding plans for key programs within the resources extended to Alice House and create a plan to manage funding



Morgan Atwater Communications and Fund Development Officer

#### Here are some highlights of what we accomplished in the last year.

Hiring of a Communications and Fund Development Officer.

- Sustainable funding targets are a challenge in the not-for-profit sector and require resources to achieve that goal. Providing safe housing and support to women and children fleeing violence is a great responsibility and Alice House strives to make sure that this can be achieved year over year through revenue development, community engagement, and government relations.
- Communications is also a key program deliverable knowing that education is prevention. A strong communications program increases public awareness, generating more corporate partnerships as well as lifesaving information. When people know about resources and warning signs, they are more likely to reach out for help sooner.
- In the last year, our Communications and Fund Development role moved both these goals forward in a profound way.

#### Accomplishments:

- Secured/renewed two multi-year funding opportunities, pending one opportunity
- One consistent person to lead relationship building efforts with new and existing partners
- Supporting efforts to expand and improve our housing stock

#### Social media insights during the reporting period:

- On Facebook, our reach is up 49.6%
   (23,515 people saw our content vs. 15,722 last fiscal)
- On Instagram, our reach is up 384.6% (1,885 unique accounts saw our content vs. 389 last fiscal)
- On Twitter, our impressions are up 113% (59,200 times users saw our content vs. 27,800 last fiscal)
- On LinkedIn, our page views are up 1024.4% (506 page views vs. 45 last fiscal)



## Donor, Funder, and Sponsor Recognition











Women and Gender Femmes et Égalité des genres Canada Canada





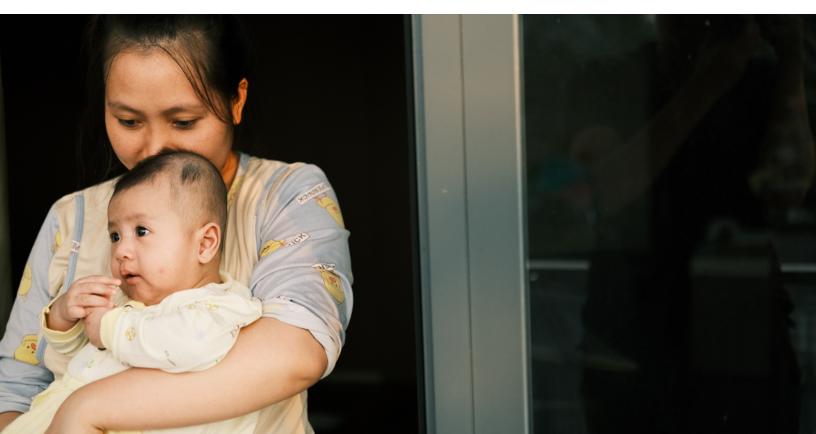


royal lepage shelter foundation









## Royal LePage Atlantic

# \$108,258.35

This number represents how much Royal LePage Atlantic and the Royal LePage Shelter Foundation donated to Alice House this year.

Through events, 50/50 raffles, auctions, and their direct commission donation program, Royal LePage Atlantic and the Royal LePage Shelter Foundation continues to amaze us with their constant generosity. The team at Royal LePage Atlantic is made up of people who hear the words "Alice House" and immediately ask "what can we do to help?"





This team often feels like an extension of our own. We know they understand the importance of safe housing, communities, and neighbourhoods in the same way that we do. We're grateful that they place their trust in us so that we can continue to make our housing as comfortable and safe as possible.

To the entire team at Royal LePage Atlantic and the Royal LePage Shelter Foundation. We could not do what we do without you.







Mike Savage, Heather Byrne, and Marc Doucet at the Walk a Mile event



#### **Community Champions**

- Adanac Maintenance
- Advanced Energy Management Ltd.
- Alice House Christmas Angels
- Canadian Women's Foundation
- Charitable Irish Society of Halifax
- Community Food Centres Canada
- Community Foundation of Nova Scotia
- Dartmouth Local NSTU
- Ecclesiastical Insurance
- FEED Nova Scotia
- Fireworks Gallery
- Flemming Charitable Foundation
- Fundy Textile
- Funrise Toys
- Gardenview Holdings Ltd.
- Global News Halifax
- Grace Chapel
- Halifax Lancers
- Halifax Port Authority
- Halifax Protestant Infants Foundation
- Halifax Youth Foundation
- Independent Living Nova Scotia
- Lake Echo Lioness
- Mary Kay Ash Charitable Foundation

- Mental Health Foundation of Nova Scotia
- Muriel McQueen Fergusson Foundation
- Nova Scotia Government, Department of Justice
- Nova Scotia Advisory Council on the Status of Women
- Nova Scotia Liquor Corporation
- Prince Andrew High School
- Rainbow Development Holdings Limited
- Ricki's Mic Mac Mall
- Room 152 Clothing Boutique
- Royal LePage Shelter Foundation
- Shoppers Drug Mart 660 Portland Street (store #2014)
- Silken Lingerie
- Sisters of Charity Halifax
- Steele Auto Group
- St. Andrew's CWL
- St. James Anglican Church
- St. John's Anglican Church
- TD Canada Trust
- Trainyard General Store
- The Heller Smith Family Foundation
- ToysRUS (Dartmouth Crossing)
- United Way Halifax

Not on the list of community champions are our individual and anonymous donors who showed up for us during the last fiscal year. To protect privacy, we do not list donations made by individuals. To everyone on and off this list, your kindness and generosity is greatly appreciated. Your financial and in-kind support and your trust enabled us to support women, children, and fem-identifying individuals throughout the past year.

## **Audited Financial Statements**

#### Alice House: Financial Report as of March 31, 2022

Presented by David Davidson, Treasurer

It is my pleasure, on behalf of the Alice House Board of Directors, to present the Alice House Audited Financial Statements for the year ending March 31, 2022.

#### Summary

The auditors, Lyle Tilley Davidson Chartered Accounts, were able to provide a qualified opinion. The basis of the qualified opinion is consistent with not-for-profit organizations that are involved in fundraising. The "financial statements present fairly, in all material respects, the financial position of the Association as of March 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO)."

#### **Statement of Financial Position**

Alice House remains in a very healthy financial position. The assets of Alice House have increased over the previous year. The accumulated assets of the organization will allow for future investments to enhance Alice House's ability to meet its mission and to continue to enhance services to women and children facing domestic violence.

#### **Statement of Revenue and Expenses**

Alice House concluded the fiscal year with revenue in excess of expenditures by \$86,772. Basic revenue and expenditures associated with the properties concluded the year with expenditures above revenue by \$56,126, driven by investments in property repairs and an ongoing investment in security.

Financial support from the community partners, private and public remains strong, and as a result Alice House was able to continue the growth and development of new programs and services.

David H. Davidson

## ALICE HOUSE (Second Stage Housing Association of Dartmouth) Statement of Financial Position | March 31, 2022

	2022	2021
ASSETS		
CURRENT		
Cash	\$ 88,895	\$97,472
HST rebate receivable	33,394	22,060
	122,289	119,532
CASH AND INVESTMENTS		
Capital reserve (Note 4)	202,596	252,038
Operating reserve (Notes 4, 5)	478,226	368,392
Security deposits	4,703	5,420
	807,814	745,382
CAPITAL ASSETS (Note 7)	505,209	502,217
INVESTMENT FUND (Notes 5, 6)	37,688	38,748
COPYRIGHT AND TRADEMARK (Note 8)	4,926	4,926
	\$1,355,637	\$1,291,273
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$48,804	\$46,213
Security deposits	4,708	5,435
Deferred revenue (Note 9)	103,655	118,111
	157,167	169,759
LONG TERM DEFERRED	161,407	171,223
LONG TERM DEFERRED GOVERNMENT GRANTS (Note 10)	161,407	171,223
	161,407 318,574	171,223 340,982
GOVERNMENT GRANTS (Note 10)		
GOVERNMENT GRANTS (Note 10) NET ASSETS	318,574	340,982
GOVERNMENT GRANTS (Note 10) NET ASSETS Unrestricted	318,574 12,440	340,982
GOVERNMENT GRANTS (Note 10) NET ASSETS Unrestricted Capital Reserve (Note 4)	318,574 12,440 202,596	340,982 (1,134) 252,038
GOVERNMENT GRANTS (Note 10) NET ASSETS Unrestricted Capital Reserve (Note 4) Operating Reserve (Note 4)	318,574 12,440 202,596 478,226	340,982 (1,134) 252,038 368,392

LEASE COMMITMENTS (Note 12)

# ALICE HOUSE (Second Stage Housing Association of Dartmouth) Statement of Revenues and Expenditures | Year Ended March 31, 2022

	2022	2021
REVENUE (Schedule 1)	\$139,567	\$112,547
EXPENSES (Schedule 1)	195,693	154,326
	(56,126)	(41,779)
OTHER REVENUE (EXPENDITURE)		
Province of Nova Scotia	265,642	266,142
United Way	34,881	35,351
Donations and fundraising	587,311	506,553
Investment income (Note 5)	29,244	40,186
Criminal Injuries Justice Fund	9,790	19,788
Government assistance		7,291
	926,868	875,311
EXPENDITURES		
Administration	41,479	31,460
Fundraising expenses	4,498	3,119
Professional fees (Note 11)	85,910	25,109
Program	24,583	26,256
Public relations	645	701
Repairs and maintenance	13,962	14,190
Salaries and wages	578,507	539,819
Telephone and technology	23,757	26,682
Travel	1,750	1,096
Utilities	8,879	5,802
	783,970	674,234
EXCESS OF REVENUE OVER EXPENDITURES	\$ 86,772	\$ 159,298





# ALICE HOUSE

Alice House provides opportunities for women and children to create a life free from intimate partner violence by offering safe housing, counselling & support services.

P.O. Box 333, Dartmouth NS, B2Y 3Y5

Registered Charity Number 11929 8693 RR0001



alicehouse.ca