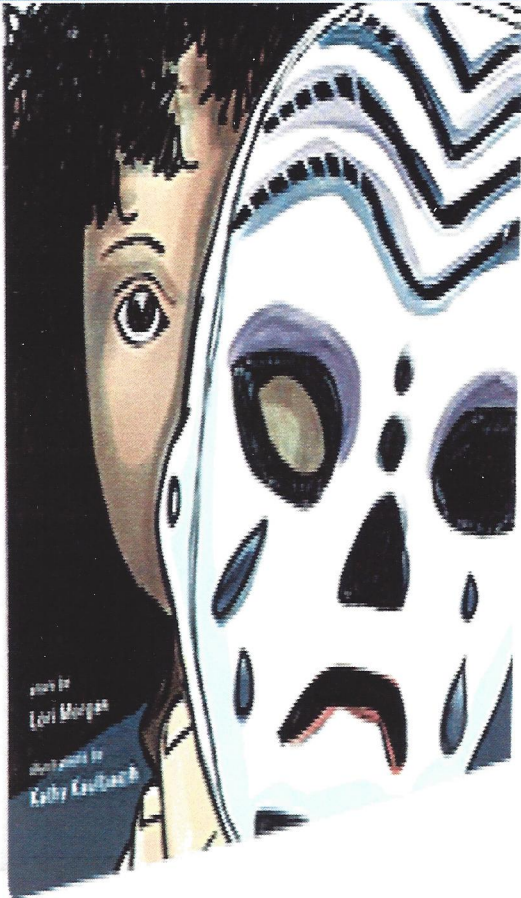


healing the bruises

2011-2012

Annual General Report



DONNER CANADIAN
FOUNDATION AWARDS



Alice
Housing

2011-2012

Introduction to Alice Housing

Alice Housing provides up to two years of safe housing and support for women and children leaving abusive and violent situations. Alice Housing contributes to saving lives by breaking the cycle of violence for women and children and, in doing so, women and children go on to live productive and peaceful lives.

History of Alice Housing

Incorporated in 1982, the W. Williams Non Profit Housing Association was named after a prominent African Nova Scotian teacher, social advocate and activist from the Annapolis Valley, Wilhelmina Williams. In the early 1990's, after community consultation concerning its name and knowledge of its programs, the organization changed its name to Alice Housing and registered as such in 1994. Alice was Wilhelmina Williams' middle name.

The first clients of Alice Housing arrived in March of 1983, as the organization opened its doors with 16 units in three properties located in Dartmouth, Nova Scotia. Staffed by only the Executive Director, project funding enabled ad-hoc counselling programs to exist sporadically until 1998, when an additional staff person was added to offer counselling as needed. In 2001, a full-time Women's Counsellor was hired to meet the growing therapeutic needs of women leaving domestic violence. In 2004, a Drop-In Centre and youth building were purchased supported by funding from the Supporting Communities Partnership Initiative. Due to ongoing sustainability challenges, the youth building was sold in 2007.

In 2006, with seed funding from the Community Mobilization Program, a long standing gap in services was filled with the creation of Healing the Bruises, a therapeutic counselling program for child witnesses of domestic abuse. With program outcomes far exceeding expectations, in 2007 Healing the Bruises became a full-time component of the Alice Housing program.

Second stage housing refers to longer term safe housing, following a stay in transition housing. With 18 units, Alice Housing is the one of the largest and oldest second stage housing organizations in Canada and the largest in Atlantic Canada. In the last decade, the organization has become a leader in the Second Stage housing movement in Canada and is a charter member of the Federal Alliance of Second Stage Housing Providers.

An Award Winning Organization

2004 – EXCELLENCE IN THE PROVISION OF BASIC NECESSITIES – THE DONNER FOUNDATION

2007 – EXCELLENCE IN THE PROVISION OF BASIC NECESSITIES – THE DONNER FOUNDATION

2008– EXCELLENCE IN THE PROVISION OF BASIC NECESSITIES – THE DONNER FOUNDATION

2008– THE WILLIAM H. DONNER AWARD FOR EXCELLENCE IN THE DELIVERY OF SOCIAL SERVICES IN CANADA

2009 – THE ETHICS AWARD FOR THE NON PROFIT SECTOR – BETTER BUSINESS BUREAU – MARITIME PROVINCES

2009 – EXCELLENCE IN THE PROVISION OF BASIC NECESSITIES – THE DONNER FOUNDATION

2010– EXCELLENCE IN THE PROVISION OF BASIC NECESSITIES – THE DONNER FOUNDATION

2010 – THE PETER F. DRUCKER AWARD FOR NON PROFIT MANAGEMENT IN CANADA

2011– EXCELLENCE IN THE PROVISION OF BASIC NECESSITIES – THE DONNER FOUNDATION

2012 – CHILD/YOUTH COUNSELLOR, LORI MORGAN WINS MINISTER'S AWARD FOR CRIME PREVENTION FOR "HEALING THE BRUISES THROUGH A CHILD'S EYES"

Mission and Goals

Alice Housing's Mission is to "provide safe second stage housing and supportive counselling for women and children leaving domestic violence".

Alice Housing has two overarching goals to realize the mission:

- 1) To provide women and children the support and counseling needed to recover from the effects of abuse and trauma; and
- 2) To decrease the chance that women and children will return to abusive households.

To achieve these goals Alice Housing:

- Provides women with safe, affordable housing so they do not have to make the difficult decision between remaining in abusive relationships and becoming homeless;
- Provides safe, non-judgmental housing for women, with or without children, leaving abusive situations that have identified their own need for on-going support and counseling;
- Increases women's well-being and self-sufficiency;
- Ensures women and children feel safe and no longer live in abusive environments;

- Provides the opportunity for women to develop increased positive coping skills, enabling them to deal with a variety of personal issues and become aware of the cycle of abuse; and
- Provides children with the opportunity to heal from trauma in a safe environment.

Current Programs

To support the mission and goals, there are a number of programs in operation at Alice Housing. The programs fall under two categories – Core and Non-Core. Core programs are those that are directly related to and support the mission and goals. The Non-Core programs provide additional services to the women and children, but are secondary to the work of Alice Housing.

Safe Housing

After a two-tiered intake process and risk assessment, women and children entering the second stage housing component of Alice Housing do so from either a transition house or from an unsafe living arrangement. All have left an abusive household, often leaving everything behind. These families are in crisis and homeless when they enter the Alice Housing program. Alice Housing provides safe and affordable housing for these women and their children, along with the coordination of donations of furniture, food and other goods to ensure the family has the necessities needed to start their new lives. Rents are kept in line with Department of Community Service (DCS) levels and geared to income to ensure the financial burden does not become a barrier to women leaving domestic abuse.

*Bed nights increased by 10%
in 2011*

Counselling

Individual and/or group counselling is provided as women make the decision to leave abusive situations. Each woman, with the support of our women's counsellor, develops short term and long term goals toward recovery, education, housing and career plans. Individual counselling and workshop attendance is mandatory for women accepted into Alice Housing.

Support Services

Women attend weekly group programs in an effort to share openly their experiences in a women centered and supported environment. This process also encourages the establishment of their support networks within Alice Housing and the community. Our two psycho-educational groups are entitled *Personal Empowerment for Women Leaving Domestic Abuse* and *Beyond Trauma*.

Advocacy Services

For many women leaving domestic abuse situations, everyday tasks are viewed as overwhelming and, in some cases, hopeless. Alice Housing staff routinely accompanies women to legal appointments, Community Service meetings, court appearances and school meetings. When required, Alice Housing staff is involved with the local policing authorities, healthcare providers and Victim Services. The staff actively advocate on behalf of the client on issues regarding family benefits, mental health services, utilities, referrals to other community agencies, employment, and continuing educational opportunities.

Developmental Programs

Personal and professional development programs are available to women as they begin their recovery from family violence. These programs are crucial to women as they learn new skills and strategies for independent living in the community and include: workshops on parenting, budgeting, credit counselling, personality and temperament types, body image, self defence and self care; continuing education counselling; and career and resume counselling.

Healing the Bruises

Healing the Bruises, a counselling and support program for child witnesses of family violence, addresses a long standing gap in services to the children and youth of Alice Housing. Due to the long waiting lists for mental health interventions in our community, the Healing the Bruises program provides support as children explore their feelings surrounding the violence they have witnessed in their family. The program provides modified play and art therapy, toddler check-ins, one-on-one counselling for school aged children, STRAIGHTtalk for tweens and teens, workshops for mothers, and on-going parental support. In addition, our dedicated child/youth counsellor advocates in schools and other agencies involved with each family to ensure the right service is being provided to the right child at the right time.

Food Bank and Donations Room

For many women entering Alice Housing, the crisis they are experiencing includes financial strain and the provision of food through our Food Bank (provided by Feed Nova Scotia) is essential to many families. Staff also coordinates with donors the distribution of personal care products, clothing, small household appliances and, in some cases, furniture.

Auricular Acupuncture

Auricular acupuncture is a holistic therapy that is proven to decrease anxiety and depression, while increasing relaxation, tranquility and clarity of mind. All auricular acupuncture is performed by our Women and Child Counsellors, who are registered and trained in this therapy. The Child Counsellor also provides non-invasive auricular seeds for children eight years of age and older.

Christmas Angel Sponsorship and Back To School Programs

Through the coordination by staff, all families are sponsored for Christmas gifts and meals. All children and women attending school in September are provided with a knapsack of school supplies.

Outreach

As women leave Alice Housing to live independently in the community, their need for support services are often increased. Unfortunately, our current funding structure does not permit us to offer a comprehensive outreach program for women leaving the program. However, the food bank, community housing advice, donations room and office services are available to ex-clients.

Our new addition to counselling "Beyond Trauma" started this year and we are the only organization offering this great 11-week group in Nova Scotia

Our Work 2011-2012

Bed nights in 2011 - 12,077

Bed nights in 2010 - 11,539

Bed nights in 2009 - 10,583

Intakes 72

- Number of visits to Drop In Centre - 974
- Phone Admin Support - 2306

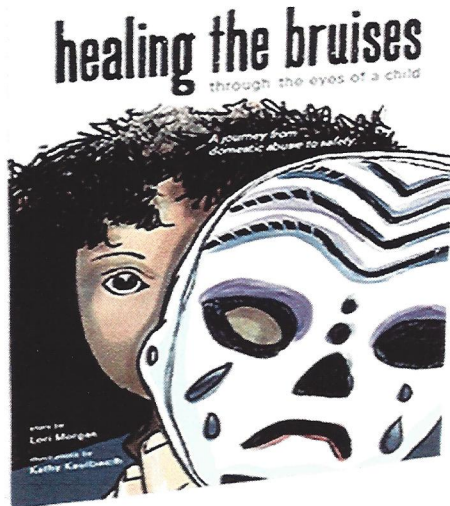
Womens
Counselling
sessions - 311

- Womens' Personal Development Workshops - 49
- Participants - 312
- Phone support to current clients - 387

Child/youth
Counselling
sessions - 276

- Child/youth/parent workshops - 29
- participants - 316
- Youth outings - 10
- Parent counselling sessions - 410

Our Gift to Community



After a year in development by Child/Youth Counsellor Lori Morgan, Alice Housing was pleased to launch Healing the Bruises: Through The Eyes of a Child on October 20, 2011. Alice Housing printed and distributed free of charge, 3000 copies of this groundbreaking resource for teachers, parents and professionals as a way of sharing our expertise and providing thanks to the wonderful people who support the work we do with families.



Schools

- 300 elementary schools in Nova Scotia
- 46 Schools Plus Programs

Organizations

- 13 HRM Libraries
- 96 community organizations in NS
- 300 delegates of Crime Prevention Symposium

Families and Beyond

- sent to over 200 families in NS
- Distributed by request to US and UK organizations

LOOK WHAT ELSE WE DID



- ✦ Provided over 5100 kg of food through our food bank
- ✦ Provided Christmas sponsorship to 15 women and 21 children
- ✦ Provided back to school supplies for families
- ✦ Provided Thanksgiving and Easter meals to over 75 women and children
- ✦ Attended over 35 outside appointments with women for legal, health and educational referrals.
- ✦ Presented our Healthy Relationships and Healing the Bruises to area schools including over 1000 children.



Alice Housing Annual General Meeting 2012

June 27th, 6:30 p.m.

Christ Church

1. Welcome. Approval of Agenda.
2. Review and approval of minutes of 2011 Annual General Meeting.
3. Reports:
 - a) Co-Chairs
 - b) Executive Director
 - c) Personnel
 - d) Fundraising
 - e) Finance
4. Motion to approve auditors and accountant.
5. Nomination committee report and Board nomination for 2012-2013.
6. Appreciations.

Steven Bonang

Beta Sigma Phi Preceptor Gamma

Newalta
7. Other
8. Adjournment. Thank you.

ALICE HOUSING BOARD MEETING

AGM MINUTES – June 21, 2011

ATTENDEES: Michelle, Betty, Joanne, Denise, Margie, Susan H., Susan M, Darla, Claudine, Catherine.

REGRETS: Sasha

1. Joanne introduced board members.
 2. Motion to approve 2010 AGM minutes- moved by Margie, seconded by Denise
 3. Michelle addressed co-chair report – sustainable funding, Donner foundation award.
 4. Joanne addressed the Executive Director Report: information regarding Healing the Bruises book. Joanne reported on the personnel report: new women's counsellor. Joanne spoke of the fundraising report – luncheon, new funding for HTB from Medavie Blue Cross, one year commitment of \$50,000.
 5. Margie spoke on the finance report – good audit. Move to approve auditor. Motion to approve by Betty, seconded by Claudine.
 6. 2011/2012 executives: co-chairs: Susan Hazelwood, Catherine, secretary: Claudine, Treasurer: Margie. Sash and Darla leaving the board. Erin Nauss joining the board. 1st time passed motion to have men on board.
 7. Presentation to Emera for funding HTB last 3 years.
 8. Meeting Adjourned:
-

Co -Chair Report 2011- 2012

The year began with an amazingly successful fundraising luncheon featuring Dragon Den celebrity Arlene Dickinson. When she spoke from the heart about her experience of being abused in her first marriage the room was surprised and moved by her candour. Our Executive Director also made some key new contacts for corporate sponsorship including Maple Trade Finance and Newalta.

In June Michelle Kelly, Catherine Sanderson and Joanne met with the Minister of CS and her staff. We presented our business case for funding support and were very encouraged by the meeting. The Minister suggested we have an ongoing dialogue. Unfortunately, it took a long time for us to have another meeting with DCS. In January, Michelle, Catherine and Joanne also made a presentation to the Standing Committee on Community Services for the province. The presentation was well received and stirred up some interest in the media. We then met with DCS staff in February 2012 and the net outcome of our conversations was a change from the per diem approach of funding from DCS to a grant approach. On the positive side this will result in slightly higher and more stable provincial government funding in the short to medium term.

The success of corporate fundraising was highlighted when the 13th annual Art Auction and Dinner was held in October and resulted in the highest amount fundraised in the history of the event. (Net income of almost \$50,000) Thanks to the chair of this event, Laura Addicott and to all who worked so hard.

The book "Healing the Bruises: Through the Eyes of a Child" has been extremely successful. It was launched to much praise at the Woodlawn Library in October. The Minister of Education spoke very highly of Alice Housing. The book has been distributed throughout schools in the province and plans to publish it for profit are well under way.

The wonderful Alice Housing staff earned another Donner Award this year. Joanne travelled to Toronto in December to receive the Excellence in Provision of Basic Necessity award. Congratulations Joanne and all the staff!

Realizing that senior staff may move on in the future, the Board developed a strategic and innovative succession plan policy in addition to other human resource policies in the past year.

The Board is concerned that on occasion women with 2 or more children who seek the services of Alice Housing are being turned away due to lack of housing that suits this size of family. We, therefore, analyzed our future financial obligations with regard to our current mortgage obligations on existing properties and determined that we can leverage our assets to purchase a new property within the next year. A search was begun for a suitable duplex or similar property. The board is determined to bring our housing stock closer to the levels of 5 years ago.

The Board was also concerned that the year ended with approximately a \$25,000 deficit. Future adjustments in annual operating costs or increased effort in fundraising will need to be made in order to make up this loss.

This year the Board also approved the acceptance of male board members and will welcoming two highly engaged men to our board in this coming year.

Thanks so much to the following departing Board members for your valuable and dedicated service to Alice Housing:

Michelle Kelly	Past chair
Margie Publicover	Treasurer
Jennifer Church	
Betty MacDonald	

Respectfully submitted

Catherine Sanderson
Susan Hazelwood

Co-chairs

Personnel Report – 2011 - 2012

The mandate of the committee is to recommend policies to the Board regarding employee relations and other related matters. It develops reviews and ensures the implementation of sound personnel policies, procedures and practices appropriate to Alice Housing. (Alice Housing Board of Directors Manual)

Current Staffing Compliment:

Joanne Bernard	Executive Director
Andrea Beazley	Housing Coordinator
Kathleen Jennex	Women's Counsellor
Tina Riley	Administrative Assistant
Lori Morgan	Child/Youth Counsellor
Lauren Reinhart	Cooperative Marketing Student – Dalhousie University

Stakeholders Relations Committee

Members: Patty Faith, Michelle Kelly , Denise Williams and Susan Hazelwood.

Despite ongoing dialogue with government, Alice Housing has not been able to successfully obtain core funding to ensure the sustainability of the organization's core programs. Although we will continue to work with government for funding, we recognize that we must explore other options to secure sustainable funding over the long term.

A stakeholder relations committee was established to develop a grass roots public awareness campaign. The objectives are as follows:

- To raise awareness and further enhance the reputation of Alice Housing among public, business and government influencers
- To build community ambassadors
- To raise the profile of the organization and position Alice Housing, and its programs, as a critical community resource

Work will continue on the strategy itself over the summer months with the intent to make this campaign an ongoing effort beginning in the Fall and continuing through 2013.

Succession Planning Committee

Sheri Dolomont, Michelle Kelly and Patty Faith

The Succession Planning Team was struck for the purpose of identifying and developing internal people with the potential to fill key leadership positions within Alice Housing.

Replacement Planning for key roles such as the Executive Director is the heart of the Succession Planning project team. The Succession Planning project team has reviewed the existing job description for the Executive Director position. Feedback was gained from Joanne regarding her day to day activities to ensure that the role is fully captured in the written job description. The existing job description has been revised with the group and Joanne's feedback. The finalized draft will then be sent to the Board of Directors for final feedback and approval.

- With a successfully approved job description, a position posting will be drafted and approved and shelved for a time when it may be called upon easily and with little notice.
- In addition, review of existing talent may be measured against the approved expectation and job description with the goal of seeking internal successors if available.

Performance Management – With the approved Executive Director job description, performance feedback, measurement and management are much easier to accomplish. This will allow for expectations to be clearly set and outcomes to be measured and rewarded appropriately.

Nominations Report 2011- 2012

Alice Housing has a long standing tradition of working with excellent volunteers from the community, who graciously donate their time and expertise to fill the governance obligations of the Board of Directors. Every year, a skills audit of the Board is conducted to identify the gaps in expertise needed to fulfill the responsibilities of the Board.

We are pleased to present our Board of Directors for 2012-2013.

Returning Board Members.

Catherine Sanderson - Co Chair

Erin Nauss, - Secretary

Susan Hazelwood

Claudine Bardsley-Samson -

Susan Mills

Denise Williams

Patty Faith,

Sheri Dolomont,

Joanne Bernard (ex-officio)

New Board Members

Leslie Stewart - Treasurer

Dorothy Pedlar

Jamey Piedalue

Dave Roberts



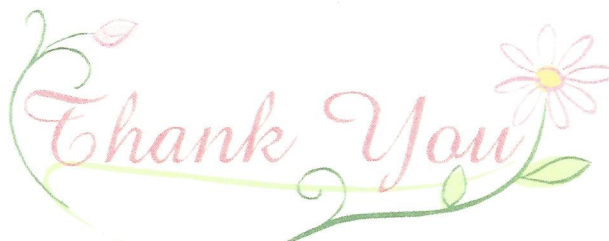
Fundraising Report – 2011-2012

Alice Housing would like to thank the following friends for their generosity and continued support.

Medavie Health Foundation
Sisters of Charity
Christ Church
The Westin Nova Scotia
The Donner Foundation
Kathy Kaulbach + Touchstone Design
Futura Club
Beta Sigma Phi
Maple Trade Finance
Atlantic Lottery Corporation
Alice Housing Christmas Angels
Lisa Drader Murphy- Turbine Fashions
Lyle Tilley Davidson
Nova Scotia Community College
Atlantic Acura
Labatt's Breweries
MICCO
Invis Inc
Air Canada
Newalta
Halifax Regional Municipality
RBC
Halifax Cornwallis Progress Club
Zonta Club of Halifax
TWIRP Communications
Feed Nova Scotia

Nova Scotia Department of Community Services
Canada Mortgage & Housing Corporation
Grace Chapel
The Halifax Protestant Children's Infant Fund
Wickwire Holm Barristers and Solicitors
CIBC Children's World Foundation
Prince Andrew High School
Casino Nova Scotia
Atlantic Acura
United Way of Halifax Region
St. Mary's University
Bell Aliant
BMO Fountain of Hope Employees Fund
Cox Palmer
Enterprise Rent A Car
Clearwater Fine Foods
Nova Scotia Department of Justice
Halifax Youth Foundation
1998 Foundation
COSTCO
Canadian Women's Foundation
The Flemming Foundation
The Westin
Halifax Dartmouth Bridge Commission
Arlene Dickinson – The Lavin Agency

To protect privacy, we do not list donations made by individuals. If we have excluded anyone from this list, please know that your kindness has not been forgotten and is greatly appreciated.



Executive Directors Report

The last year has simply put, been extraordinary.

Slowly and consistently, the work of the organization continues to introduce our reputation to audiences farther and wider than ever before. The apex of our work last year was the release of our book *Healing the Bruises: Through a Child's Eyes*". This highly praised resource firmly established our expertise in the area of recovery and programs for child witnesses of domestic abuse in the province. The book has been well received by all intended audiences and been sent to individuals and organizations long beyond our provincial boundaries.

The book highlighted the wonderful therapy we do with children. However, *Healing the Bruises* is just one part of the amazing work we do as an organization. That work is always reflected in the personal and professional outcomes women set for themselves when arriving at our doors to begin their journey of recovery from violence. Practical outcomes such as returning to work, continuing their education or managing their household alone for the first time in their lives. However, it is the more intrinsic outcomes and goals which women set for themselves everyday that we have the privilege to witness. Goals such as increasing self confidence, self awareness and self esteem or learning to love and forgive yourself.

These are the goals which change the course of women's lives.

Our program continues to grow with the addition of *Beyond Trauma: A Healing Journey for Women*", a new program offered only by Alice Housing to address issues of trauma from childhood in the experiences of women. This 11 week program, offered on a rotational basis has encouraged extraordinary dialogue, healing and recovery for the women currently participating.

Our two fundraising events were the most successful events in the history of the organization. Our Social Media efforts are some of the best by any local non profit and have resulted in new volunteers, new donors and more importantly, new families in which we can offer our services.

Our staff members continue to bring their "A" game to Alice Housing everyday and often go above and beyond in their dedication to their work. Our Board of Directors continues to provide excellent

A year ago, when I came here from Bryony House, I thought to myself "we don't need this place". A year later, I realize Alice Housing saved my life.

*Alice Housing resident, June 2012.
(Mom of 3 children)*

guidance, strategic thinking and direction to both the organization and myself, of which always, I am most grateful.

The year also witnessed Alice Housing continue its success in being recognized by the Donner Foundation for our outstanding work in the non profit sector. We remain the most recognized organization east of Ontario for these honours.

Lori Morgan was also recognized this year writing the book with the Minister's Award for Crime Prevention in Nova Scotia. An award well deserved.

The one remaining challenge centres on the sustainable funding of the organization which still relies overwhelmingly on fundraising endeavours and the generosity of the wider community. Government funding continues to hover at the 10% level and combined with rising utilities; property taxes and maintenance costs continue to challenge the financial bearings of the organization.

However, as always in life. Hope springs eternal.

Respectfully,

Joanne Bernard, Executive Director

Financial Report 2011-2012

This committee is comprised of Margie Publicover and Joanne Bernard. Ad Hoc member, Donna Fowler

During the year ended March 31, 2012, Alice Housing had revenues of \$ 461,900 and expenditures of \$485,264 which resulted in excess expenditures over revenue of \$23,364. Total revenues for Alice Housing increased by \$ 35,692. However, this increase is a result of the significant increase in income from donations and fundraising (net of fundraising costs) \$ 59,059. Alice Housing realized a loss on investments \$ 4,909 which was down from the gain on investments of \$ 12,877 in the previous year.

Funding from the Province of Nova Scotia decreased by \$7514 to \$ 34,393. In 2012-2013, funding from the Province will move from a per diem rate basis to grant basis. The funding level for 2012-2013 is \$ 45,652 which is 11% of the budgeted revenues.

In 2011-2012 Alice Housing welcomed Medavie Blue Cross as the sponsor for the "Healing the Bruises" program. Medavie has agreed to a 3 year commitment.

Overall, Administrative expenses remained consistent with the previous year with the exception of the book publishing expense. Alice Housing published the book titled *Healing the Bruises*. Salaries and benefits increased as a result of performance based annual increments.

Respectfully submitted,

Margie Publicover CMA, Treasurer

**ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)**

FINANCIAL STATEMENTS
for the year ended March 31, 2012

**ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)**

**INDEX TO FINANCIAL STATEMENTS
Year Ended March 31, 2012**

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Statement of Revenue and Expenditures	4
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Statement of Cash Flow	6
Notes to Financial Statements	7 - 12
Schedule of Earnings from Operations	13

LYLE TILLEY DAVIDSON

Chartered Accountants



INDEPENDENT AUDITOR'S REPORT

To the members of **Alice Housing**

We have audited the accompanying financial statements of **Alice Housing**, which comprise the balance sheet, as at March 31, 2012 and the statements of changes in net assets, revenues and expenditures and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principals, and for such internal controls as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

The Association reports revenues from fundraising and donations, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the company and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenue over expenses, and net assets.

(continued)

101 Ilesley Avenue, Unit 7
Dartmouth, Nova Scotia, B3B 1S8
Tel: 902.468.2688 Fax: 902.468.5966

1718 Argyle St., Suite 720
Halifax, Nova Scotia, B3J 3N6
Tel: 902.423.7225 Fax: 902.422.3649

www.ltdca.com - email: (teammember)@ltdca.com
A MEMBER OF NEXIA INTERNATIONAL

Opinion

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the contributions referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of **Alice Housing** as at March 31, 2012, and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.



CHARTERED ACCOUNTANTS

Halifax, Nova Scotia
June 14, 2012

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
BALANCE SHEET
as at March 31, 2012

	2012	2011
ASSETS		
CURRENT ASSETS		
Cash - unrestricted	\$ 23,631	\$ 39,842
Accounts receivable	11,668	8,539
Prepaid expenses	7,532	5,149
	42,831	53,530
CASH - RESTRICTED		
Replacement reserve	6,217	4,712
Capital reserve	921	921
Security deposits	4,408	4,503
Operating reserve (notes 5 and 9)	122,870	148,895
	134,416	159,031
CAPITAL ASSETS (note 7)	496,426	533,716
INVESTMENT FUND (note 4)	26,107	25,000
COPYRIGHT AND TRADEMARK (note 6)	3,763	-
	526,296	558,716
	\$ 703,543	\$ 771,277
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 19,013	\$ 28,091
Deferred revenue	8,194	7,662
Security deposits	4,005	3,912
Current portion of long-term debt (note 12)	23,910	27,155
	55,122	66,820
LONG-TERM DEBT (note 12)	111,052	136,509
LONG-TERM DEFERRED GOVERNMENT GRANT	173,058	180,273
	339,232	383,602
NET ASSETS		
UNRESTRICTED NET ASSETS	45,897	43,362
NET ASSETS FOR REPLACEMENT RESERVE	6,217	4,714
NET ASSETS FOR CAPITAL RESERVE	921	921
NET ASSETS FOR OPERATING RESERVE	122,870	148,895
NET ASSETS INVESTED IN CAPITAL ASSETS	188,406	189,783
	364,311	387,675
	\$ 703,543	\$ 771,277

Signed on behalf of the Board

Director

Director

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
STATEMENT OF REVENUE AND EXPENDITURES
for the year ended March 31, 2012

	2012	2011
REVENUE (schedule A)	\$ 105,959	\$ 105,392
EXPENDITURES (schedule A)	134,811	112,281
	<u>(28,852)</u>	<u>(6,889)</u>
OTHER INCOME		
Province of Nova Scotia	34,393	41,907
United Way	49,111	52,760
Donations and fundraising	312,696	235,561
Investments and investment fund (note 9)	(4,909)	12,877
Criminal Injuries Justice Fund	5,015	-
	<u>396,306</u>	<u>343,105</u>
INCOME BEFORE ADMINISTRATIVE AND OTHER EXPENDITURES	<u>367,454</u>	<u>336,216</u>
ADMINISTRATIVE AND OTHER EXPENDITURES		
Administration	23,420	23,225
Book publishing	19,271	-
Professional fees	6,077	5,523
Program	6,724	6,630
Public relations	5,951	1,759
Repairs	6,783	4,001
Salaries and benefits	262,760	257,103
Telephone	7,748	6,248
Travel	5,022	5,404
Fundraising expenses	40,365	22,289
Utilities	6,697	6,876
	<u>390,818</u>	<u>339,058</u>
EXCESS OF EXPENDITURES OVER REVENUE FOR THE YEAR	<u>\$ (23,364)</u>	<u>\$ (2,842)</u>

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
STATEMENT OF CHANGES IN NET ASSETS
for the year ended March 31, 2012

	Unrestricted Net Assets	Operating Reserve Net Assets	Replacement Reserve Net Assets	Capital Reserve Net Assets	Net Assets Invested in Capital Assets	Total 2012	Total 2011
Balance - beginning of year	\$ 43,362	\$ 148,895	\$ 4,714	\$ 921	\$ 189,783	\$ 387,675	\$ 120,089
Excess of expenditures over revenue	(23,364)	-	-	-	-	(23,364)	(2,842)
Amortization of capital assets	30,079	-	-	-	(30,079)	-	-
Investment income	4,909	(4,909)	-	-	-	-	-
Deferred revenue recognized on sale of building	-	-	-	-	-	-	174,280
Gain on sale of building	-	-	-	-	-	-	96,148
Repayment of mortgages	(28,702)	-	-	-	28,702	-	-
Interfund appropriations	-	-	-	-	-	-	-
Transfer to replacement reserve	(1,503)	-	1,503	-	-	-	96,148
Transfer from operating reserve	21,116	(21,116)	-	-	-	-	-
Balance - end of year	\$ 45,897	\$ 122,870	\$ 6,217	\$ 921	\$ 188,406	\$ 364,311	\$ 387,675

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
STATEMENT OF CASH FLOW
for the year ended March 31, 2012

	2012	2011
OPERATING ACTIVITIES		
Excess of expenditures over revenue for the year	\$ (23,364)	\$ (2,842)
Amortization - property & equipment	37,290	40,793
Loss (gain) on disposal of investments	(1,233)	11,406
Unrealized gain (loss) on investments	9,984	(24,240)
Amortization - long-term deferred government grant	(7,211)	(2,738)
	<u>15,466</u>	<u>22,379</u>
Changes in non-cash working capital:		
Accounts receivable	(3,129)	(2,673)
Change in restricted cash	(1,411)	394
Prepaid expenses	(2,383)	(4,302)
Deferred revenue - grants	532	(67,195)
Accounts payable and accrued liabilities	(9,081)	9,073
Security deposits	93	(585)
	<u>87</u>	<u>(42,909)</u>
FINANCING ACTIVITIES		
Proceeds from long-term borrowings	-	80,000
Repayment of long-term debt	(28,702)	(23,021)
	<u>(28,702)</u>	<u>56,979</u>
INVESTING ACTIVITIES		
Purchase of capital and intangible assets	(3,763)	-
Proceeds on sale of building	-	271,284
Proceeds from sale of investments	19,991	155,320
Purchase of short-term investments	(3,824)	(130,872)
Purchase of long-term investments	-	(25,000)
Purchase of building	-	(313,459)
	<u>12,404</u>	<u>(42,727)</u>
DECREASE IN UNRESTRICTED CASH FOR THE YEAR	(16,211)	(28,657)
UNRESTRICTED CASH - BEGINNING OF YEAR	39,842	68,499
UNRESTRICTED CASH - END OF YEAR	\$ 23,631	\$ 39,842
Interest paid on long-term debt	\$ 5,626	\$ 4,949

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
NOTES TO FINANCIAL STATEMENTS
for the year ended March 31, 2012

1. STATUS OF ORGANIZATION AND NATURE OF ACTIVITIES

Alice Housing (W. William Non-Profit Housing Association) was incorporated in November of 1982 and provides second stage housing and support counselling for women and children leaving domestic abuse.

The Association is a registered charity and as such, is exempt from income taxes under the Canadian Income Tax Act.

2. FINANCIAL INSTRUMENTS

The Association's financial instruments are classified as follows:

Held for trading:

Cash
Short-term investments

Loans and receivables:

Accounts receivable

Other liabilities:

Accounts payable and accrued liabilities
Security deposits
Long-term debt

Unless otherwise indicated, it is management's opinion that the organization is not exposed to significant interest or credit risks arising from their various financial instruments. The fair value of these financial instruments approximates their carrying value, unless otherwise noted.

The organization is exposed to credit risk by its' residents and suppliers. However, because of the large number of residents and different suppliers, credit risk concentration has been reduced to a minimum.

The carrying amount of cash, short-term investments, investment in endowment fund, accounts receivable, accounts payable and accrued liabilities, securities and long-term debt approximates their fair value because of the short term maturities of these items.

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
NOTES TO FINANCIAL STATEMENTS
for the year ended March 31, 2012

3. ACCOUNTING POLICIES

Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future. The most significant accounting estimates in these financial statements include allowance for doubtful accounts, the estimated useful lives of capital assets, and deferred revenue.

Revenue recognition

Alice Housing follows the deferral method of accounting for contributions. Restricted contributions and government assistance are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Capital assets

(a) Units A & B, E and Duplexes 1 and 2

Property, buildings and equipment are stated at cost. Amortization on the property and buildings is provided at an amount equal to the principal retirement on long-term debt. Amortization on equipment is at an annual rate of 20% starting in 2004.

(b) Drop-in Centre/Office

Property, building and equipment are stated at cost. Amortization on the property and building is at an annual rate of 4%. Equipment is amortized at an annual rate of 20%.

Amortization is calculated at one-half of the normal annual rate in the year of acquisition; amortization is prorated in the year of disposal.

(c) Office furniture and equipment

Office furniture and equipment is expensed in the year it is purchased.

Long-term deferred government grant

The long-term deferred government grants are recorded at the cost of the Drop-in Centre/Office, building and equipment, which were fully funded by an HRDC grant. Amortization is recorded at an amount equal to amortization of the related capital assets.

(continued)

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
NOTES TO FINANCIAL STATEMENTS
for the year ended March 31, 2012

Contributed services and materials

Volunteers contribute many hours per year to assist the association in carrying out its activities. As well, the association accepts various household items, clothes and food as donations that the women are able to take. Due to the difficulty in determining their fair value, contributed services and materials are not recognized in the financial statements.

Government assistance

Alice Housing receives shelter enhancement funding to cover the cost of the repairs on the rental properties. This funding is recorded in the year it is received and is offset against repairs expense.

4. INVESTMENT FUND (Alice Housing Fund)

In 2011, Alice Housing entered into an agreement with The Community Foundations of Canada (Foundation) to establish the The Alice Housing Fund with an initial gift of \$25,000. Per their agreement, the Foundation will provide administrative, fund development, and grant making expertise and promotion of The Alice Housing Fund.

The Fund will be invested by the Foundation and any investment income or donations received shall be disbursed on an annual basis to Alice Housing. At Alice Housing's discretion, the income may be paid to Alice Housing or reinvested in the Fund.

The Fund will be held permanently by the Foundation until the agreement is amended, or Alice Housing ceases to exist. In the event Alice Housing ceases to exist, the contribution will remain with the Foundation to support other charities or charitable causes as determined by Alice Housing. Should the Foundation cease to exist, Alice Housing would receive their proportionate share of the market value of the investments in the Foundation represented by the Fund.

5. RESERVE DESCRIPTIONS

Replacement Reserve

The replacement reserve is an annual allocation of funds to be used to cover repairs and capital cost replacements for Unit A and B. This reserve is required under the terms of a financing agreement with Canada Mortgage and Housing Corporation, the Minister of Housing of the Province of Nova Scotia and the Halifax Regional Municipality.

Capital Reserve

The capital reserve (previously named the renovation/emergency reserve) is an annual allocation of funds to be used to cover repairs and capital cost replacements for Unit A, Unit B, Unit E, Duplex's 1 & 2 and the office / drop-in centre. As of March 31, 2012, the balance is \$921 (2011 - \$921).

(continued)

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)

Operating Reserve

The operations reserve was established in March 2009 and is to be used to cover any emergencies in the operations of Alice Housing. As at March 31, 2012, the balance is \$122,870 (2011 - \$148,895). During the year funds were used to cover repairs and maintenance of the properties due to a higher rate of turnover this year.

6. COPYRIGHT AND TRADEMARK

During the year the Association began the process of copyrighting and trademarking their Healing the Bruises Program. This is an internally developed children's program used to assist youth in their rehabilitation and recovery from abusive relationships. It is the intention of the Association to lend or licence the use of this program to other similar organizations. It is expected that the copyright and trademark will be registered in the coming fiscal year.

7. CAPITAL ASSETS

	<u>2012</u>		<u>2011</u>	
	Cost	Accumulated amortization	Net	Net
Unit A	\$ 181,678	\$ 163,088	\$ 18,590	\$ 32,164
Unit B	98,613	93,873	4,740	10,671
Duplex 1	37,853	36,958	895	1,119
Duplex 2	35,450	34,761	689	1,104
Drop in Centre/Office	235,000	61,942	173,058	180,269
Unit E 1	157,235	7,532	149,703	154,690
Unit E 2	156,224	7,473	148,751	153,699
	<u>\$ 902,053</u>	<u>\$ 405,627</u>	<u>\$ 496,426</u>	<u>\$ 533,716</u>

The units and duplexes are held for rental purposes.

8. CAPITAL DISCLOSURE

Alice Housing considers its capital to be the balance maintained in its operating reserve net assets. The primary objective of the Association is to invest its capital in a manner that will allow it to continue as a going concern and comply with its stated objectives. Capital is invested under the direction of the Board of Directors of the Association with the objective of providing a reasonable rate of return, minimizing risk and ensuring adequate liquid investments are on hand for current cash flow requirements.

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
NOTES TO FINANCIAL STATEMENTS
for the year ended March 31, 2012

9. INVESTMENTS

(a) Income (loss)

	2012	2011
Interest	\$ 9	\$ 43
Dividends	2,726	-
Realized gain (loss) on sale	1,233	(11,406)
Unrealized gain (loss)	(9,984)	24,240
Increase in endowment fund value	1,107	-
	\$ (4,909)	\$ 12,877

(b) Holdings at market value

	2012	2011
Mutual funds	\$ 122,870	\$ 148,895

10. FUTURE REPORTING

The Canadian Accounting Standards Board will require all non-profit organizations to adopt either International Financial Reporting Standards (IFRS) or Accounting Standards for Non-profit Organizations for annual financial statements relating to fiscal years beginning on or after January 1, 2012, including the restatement of comparative period financial statements on the same basis. The transition from Canadian GAAP to Accounting Standards for Non-profit Organizations will be applicable to the Association for the year ending March 31, 2013.

11. COMPARATIVE FIGURES

The prior year figures have been reclassified to agree with the current year's financial statement presentation.

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
NOTES TO FINANCIAL STATEMENTS
for the year ended March 31, 2012

12. LONG-TERM DEBT

	2012	2011
2.44% mortgage payable, repayable in blended monthly installments of \$1,198, renewable in January 2015, secured by land and building to which it relates with a net book value of \$18,590.	\$ 39,328	\$ 52,637
2.44% mortgage payable, repayable in blended monthly installments of \$487, renewable in January 2015, secured by land and building to which it relates with a net book value of \$4,740.	15,978	21,386
5.25% mortgage payable, repayable in blended monthly installments of \$264, renewable in December 2012, secured by land and building to which it relates with a net book value of \$690.	2,181	5,147
4.5% mortgage payable, repayable in blended monthly installments of \$506, renewable in June 2016, secured by land and building to which it relates with a net book value of \$298,454	77,475	80,000
Loans repaid during the year	-	4,494
	134,962	163,664
Less: current portion	23,910	27,155
	\$ 111,052	\$ 136,509

The aggregate amount of principal payments required in each of the next five years to meet retirement provisions, assuming renewal of the mortgages on identical terms, is as follows:

Year ending March 31,	2013	\$	23,910
	2014		22,318
	2015		19,552
	2016		3,022
	2017		3,160

Schedule A

ALICE HOUSING
(W. WILLIAMS NON-PROFIT HOUSING ASSOCIATION)
SCHEDULE OF EARNINGS FROM OPERATIONS
for the year ended March 31, 2012

	Unit E	Unit A	Unit B	Duplex 1 & 2	Total 2012	Total 2011
REVENUE						
Rentals	\$ 15,805	\$ 34,720	\$ 15,787	\$ 29,746	\$ 96,058	\$ 98,288
CMHC rent subsidy	-	5,098	3,111	-	8,209	5,409
Washers and dryers	-	397	590	705	1,692	1,695
	15,805	40,215	19,488	30,451	105,959	105,392
EXPENDITURES						
Amortization	9,936	13,574	5,931	638	30,079	28,508
Bad debts	1,865	698	855	5,335	8,753	5,235
Heat	-	7,399	4,599	9,268	21,266	24,521
Insurance	1,022	2,000	1,073	1,136	5,231	4,985
Miscellaneous	226	77	242	230	775	185
Mortgage interest	3,628	1,197	486	315	5,626	4,949
Power	76	1,185	1,471	350	3,082	3,389
Property taxes	1,810	915	921	1,269	4,915	4,778
Repairs, net of shelter enhancement grants	2,165	21,607	3,252	20,819	47,843	25,956
Security	518	518	518	628	2,182	4,436
Water	903	1,195	816	2,145	5,059	5,339
	22,149	50,365	20,164	42,133	134,811	112,281
EXCESS EXPENDITURES OVER REVENUE	\$ (6,344)	\$ (10,150)	\$ (676)	\$ (11,682)	\$ (28,852)	\$ (6,889)