

COURAGE · SAFETY · OPPORTUNITY

Contact

Phone 902-329-4783

Website www.alicehouse.ca/careers
Email employment@alicehouse.ca

CRN 11929 8693 RR0001



About Alice House

Life without safety is a life without basic needs being met. Despite this, individuals often remain in abusive situations because they do not perceive the situation as remediable, they lack alternative housing, or other barriers are standing in their way. Alice House provides opportunities for women and their children to create a life free from intimate partner violence by offering safe housing, counselling, and support services. Families can reclaim their lives and ensure that intimate partner violence does not frame their future or define their legacy. We do what we can to remove the barriers standing in their way so they can reach their full potential.

Physical and emotional healing require time and support in a safe, stable environment. For this reason, Alice House provides longer term housing than emergency shelters. Women are welcome to stay in our apartments and townhouses anywhere from three months to two years. We also offer programs designed to help women break the cycle of violence in their lives and transition to independent living.



Alice House is governed by a volunteer Board of Directors comprising a maximum of 14 community leaders. Meetings are hosted virtually on a monthly basis. In-person meetings may take place up to three times per year, as required, including the Annual General Meeting. Board member terms are four years, renewable to a maximum of 8 years. Executive Committee member terms are 2 years, renewable to a maximum of 4 years.



Values

Self-determination
Equality | Trust
Community | Safety
Respect





Commitment Overview

Time Commitment	5-8 hours per month
Remuneration	None; volunteer-based
Activities	 ✓ Subject to satisfactory Criminal Background Check. ✓ Subject to satisfactory Vulnerable Sector Check. ✓ Attendance at monthly Board meetings. ✓ Attendance at occasional committee meetings. ✓ Ability to advance work independently in between meetings. ✓ Occasional attendance at Alice House events.

Board of Directors 2023-2024

Sara Colburne, Chair | Vice President of Strategy and Transformation, Halifax Port Authority Olivia MacDonald, Treasurer | Senior Manager, Grant Thornton LLP Sarah Simpson, Past-Chair | Senior Director, NATIONAL Public Relations Lorie Collins, Co-secretary | Area VP Atlantic Provinces, Gallagher Benefits Stephanie Walker, Co-secretary | National Director, GreenShield Erin Blay, Director | Transit Planner, Dillon Consulting Ltd.

Erika Hildebrand, Director | Partner/Senior Consultant, Venor Recruitment Ltd.

Terri Fraser, Director | Chief Communications, IWK Health
Glenn Massad, Director | Marketing and Communications Consultant
Samantha Gray, Director | Associate, Family Law, BOYNECLARKE LLP



Skills Profiles

Governance

As a governance professional you are experienced in strategic oversight, policy development, risk management, and ethical decision-making. You have previous experience as a Board Member and experience conducting governance reviews and implementing governance frameworks.

Property
Management,
Development, and
Real Estate

As a property specialist, you are experienced in one more areas related to property management. You have strong relationships within the development and real estate community, experience acquiring and renovating properties, assessing risk, managing projects and thinking strategically.

Social Work

As an experienced social services professional, you have a strong background in community organizations and navigating government funding relationships. You are passionate about strategic program and service provider auditing and bring a strong understanding of service ethics.

Organizational Development

As an experienced non-profit leader, you have a strong understanding of non-profit operations and governance. Additionally, you have experience managing multi-disciplinary teams and navigating organizational functions such as fund development, government relations and strategic planning.

Looking to grow your experience and skills before becoming a Director of the Board? Reach out to learn more about how you can share your expertise on one of our specialty committees.



How to apply

Email your resume and expression of interest to: employment@alicehouse.ca



