



# Join our Board of Directors!

Seeking Expertise in:

**HUMAN RESOURCES**

COURAGE · SAFETY · OPPORTUNITY

## Contact

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**CRN** 11929 8693 RR0001



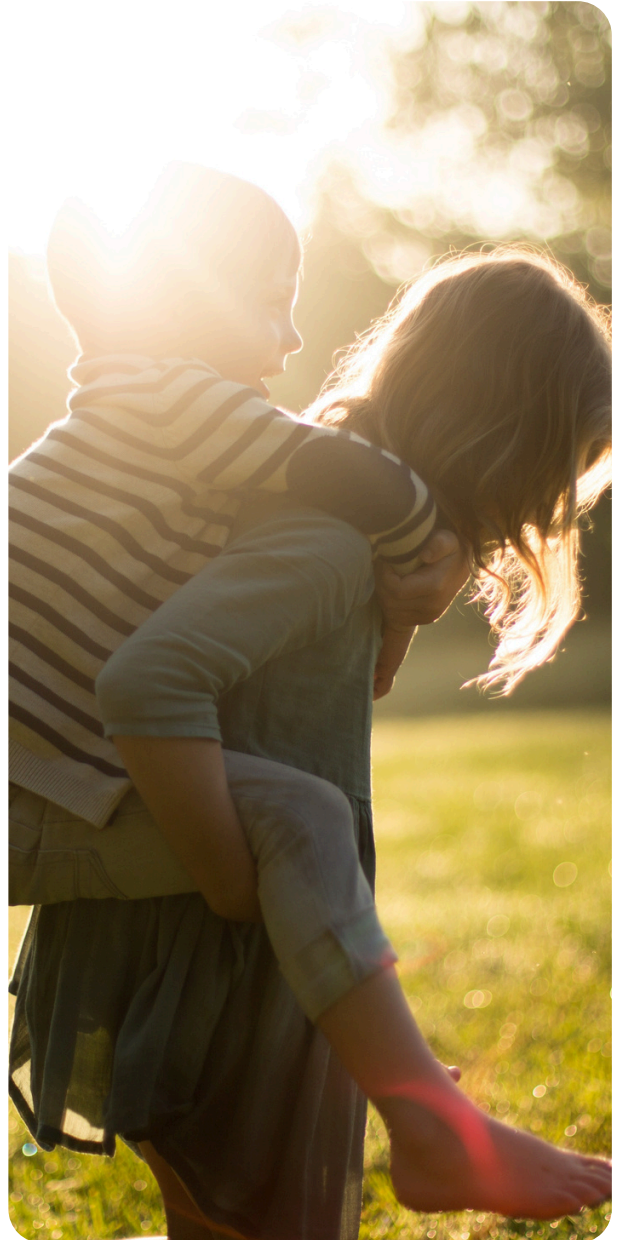
## About Alice House

**Life without safety is a life without basic needs being met.** Despite this, individuals often remain in abusive situations because they do not perceive the situation as remediable, they lack alternative housing, or other barriers are standing in their way. Alice House provides opportunities for women and their children to create a life free from intimate partner violence by offering safe housing, counselling, and support services. Families can reclaim their lives and ensure that intimate partner violence does not frame their future or define their legacy. We do what we can to remove the barriers standing in their way so they can reach their full potential.

**Physical and emotional healing require time and support in a safe, stable environment.** For this reason, Alice House provides longer term housing than emergency shelters. Women are welcome to stay in our apartments and townhouses anywhere from three months to two years. We also offer programs designed to help women break the cycle of violence in their lives and transition to independent living.

## About the Board of Directors

Alice House is governed by a volunteer Board of Directors comprising a maximum of 14 community leaders. Meetings are hosted virtually on a monthly basis. In-person meetings may take place up to three times per year, as required, including the Annual General Meeting. Board member terms are four years, renewable to a maximum of 8 years. Executive Committee member terms are 2 years, renewable to a maximum of 4 years.



### Values

Self-determination  
Equality | Trust  
Community | Safety  
Respect



## Commitment Overview

**Time Commitment** 5-8 hours per month

**Remuneration** None; volunteer-based

### Activities

- ✓ Subject to satisfactory Criminal Background Check.
- ✓ Subject to satisfactory Vulnerable Sector Check.
- ✓ Attendance at monthly Board meetings.
- ✓ Attendance at occasional committee meetings.
- ✓ Ability to advance work independently in between meetings.
- ✓ Occasional attendance at Alice House events.

## Board of Directors 2024-25

**Sara Colburne** - Chair, Vice President of Strategy and Transformation, Halifax Port Authority

**Stephanie Walker** - Vice-chair, National Director, GreenShield

**Olivia MacDonald** - Treasurer, Senior Manager, Grant Thornton LLP

**Glenn Massad** - Secretary, Marketing and Communications Consultant

**Erika Hildebrand** - Partner/Senior Consultant, Venor Recruitment Ltd.

**Terri Fraser** - Chief Communications, IWK Health

**Samantha Gray** - Associate, Family Law, BOYNECLARKE LLP

**Chandni Sehgal** - Clinical Pharmacist, Nova Scotia Health Authority

**Shannon O'Connell** - Senior Engineer, Halifax Regional Municipality

**Charlotte Hansen** - Realtor, Royal LePage Atlantic

# Human Resources Expertise

## Skills Profile

- As a human resources leader, you are experienced in a variety of areas including strategy and policy review, compliance, talent acquisition, talent management and executive performance evaluation.
- Experience in a frontline service setting is considered a strong asset.
- Previous board experience is strongly preferred.

## Benefits

- Opportunity to make a meaningful impact in the pursuit of safety and healing for women and children recovering from domestic violence.
- Utilize and expand your HR expertise in a nonprofit setting.
- Help strengthen organizational resiliency and good governance.
- Network with other professionals and community leaders.

Looking to grow your experience and skills before becoming a Director of the Board? **Reach out to learn more about how you can share your expertise on one of our specialty committees.**



## How to apply

Email your resume and expression of interest to:  
**[employment@alicehouse.ca](mailto:employment@alicehouse.ca)**